



**WITH GREAT EXCITEMENT,**

I started my tenure as the new Executive Director of North Cascades Institute in May 2021. I was fortunate to overlap with Saul Weisberg—the widely-admired co-founder and Executive Director of the Institute for 35 years—through June. During this time I was able to listen, learn, and deepen my understanding of the history and heart of the Institute. On July 1, Saul enjoyed his first day of retirement and I fully stepped into my new role. After nearly a year, I can truly say I am so impressed by this tremendous organization and by the exceptional staff and community who make the mission come alive.

While the COVID-19 pandemic continued throughout 2021 and impacted our programming, I was regularly impressed by the resourcefulness and adaptability of our team. Highlighted in these pages are wonderful

ways we were able to still bring 5th graders to Mountain School, engage in a full summer of Youth Leadership Adventures, facilitate learning in Base Camps and Family Getaways and even reach hundreds through the virtual programs that emerged during the pandemic and will likely continue well into the future.

The COVID-19 pandemic continued to upend our staffing and challenge Learning Center operations. In addition to the retirements of Saul and of our long-time



Learning Center Director Kristofer Gilje, the Institute has experienced significant staff turnover—what some are calling the “Great Resignation”—as individuals pursue different roles for many reasons. We are grateful for the dedicated employees who are shouldering these transitions and coming up with creative solutions.

Since I began, one of my priorities has been building our Leadership Team, which includes new Program, Learning Center, and Inclusion & Community Partnerships Directors. We also welcomed new Board members with a diversity of experiences: Michael Liang, Priya Nanjappa and Brad Tuininga. We are a strong team and are working to effectively lead the Institute through these unprecedented times while also keeping an eye on the future.

Two efforts that will have deep impacts on our future work are also priorities for me. We are engaged in the relicensing of Seattle City Light's Skagit Hydroelectric Project with the Federal Energy Regulatory Commission (FERC) which includes how the Institute and the Environmental Learning Center will be supported through the next license period (up to 50 years). And we're a strong partner in the Outdoor Schools for All effort to gain opportunities for every 5th grader in our state to have an outdoor educational experience.

*“I am grateful to work in service of a meaningful mission to inspire environmental stewardship, and I am equally thankful for the privilege of working with an amazing staff and board.”*

In large part due to your generous support, we were able to finish 2021 in a strong financial position. THANK YOU! The Institute was fortunate to receive additional COVID-related funding, which was critical. We're also excited to have surpassed our goal for the Saul Weisberg Catalyst Fund.

North Cascades Institute entered 2022 with cautious optimism, as well as excitement for the impact, exploration, joy and connections the year will hold.

Executive Director

# 2021 PROGRAM IMPACTS

## Mountain School

*Mountain School is our 31-year-old residential education program for 5th graders in the heart of North Cascades National Park.*

► Spring Mountain School was canceled as schools, teachers and students continued to be impacted by the pandemic.

► We introduced a hybrid model for Fall called "Mountain School - Choose Your Own Adventure." This updated version provided area schools a combination of an online orientation conducted with a North Cascades National Park Ranger and our program staff along with an in-person day trip to either the North Cascades Environmental Learning Center or a park close to the students' school. Students and teachers from Bellingham, Methow Valley, Mount Vernon and Burlington-Edison participated.



Tag along on a day in Mountain School on our blog: [My First Day at Mountain School](#)

**16**  
SCHOOLS FROM  
SKAGIT, WHATCOM AND  
OKANAGAN COUNTIES



**872**  
PARTICIPANTS



“It was really rainy today, BUT we still had a lot of fun! I found a lobster mushroom and lots of other plants and life in the forest.”

— Camille

► Our instructional staff continued to create free online "Mountain School @ Home" content, including new lessons in Spanish and a series of videos on animal skulls.

**958**

LEARNER  
DAYS



**70**

PARTICIPANTS

## Whatcom Coalition for Environmental Education's Connections

*Whatcom County kids explore, learn, and connect with each other outdoors near their school. Connections started during the 2020 school closures with nonprofits banding together to address academic inequities. In 2021, we worked primarily with the Mt. Baker School District in partnership with Camp Saturna, Whatcom Land Trust, Nooksack Salmon Enhancement Association and Common Threads.*

- Camp Saturna was added as a learning site.
- 2 more schools in the Mt. Baker School District were added.
- A few responses from teachers surveyed about "the biggest benefit I observed in my students as a result from the Connections program was ..."
  - an appreciation for nature and science
  - building friendships with students from other schools in the district

“I found three mole jaws, a pelvis bone and a few claws in my owl pellet. It was super cool. ...I thought I would be grossed out and not like it at all, but then it became the best part of the day.”

— Hazel

## Youth Leadership Adventures

Through immersion in an alpine environment shaped by glaciers, Youth Leadership Adventures (YLA) inspires local high schoolers to manifest a hopeful, joyful, and sustainable future for the North Cascades ecosystem and the people who are part of it.

- ▶ Through support from individual donors and grants, YLA was able to offer over \$63,000 in scholarships in 2021.
- ▶ In 2021, YLA partnered with Burlington-Edison High School's chapter of GEAR UP, a national program designed to increase the number of low-income students who are prepared to enter and succeed in postsecondary education. In order to connect Latinx students from BEHS to the YLA program, a GEAR UP mentor connected families to YLA and served as a trip leader on one of our backcountry courses, allowing YLA to have a Latinx affinity trip.
- ▶ YLA alumni are invited to join the Youth for the Environment and People (YEP!) program, a youth empowerment after-school program offered in partnership with RE Sources. This gathering gives local teens a place to come together and talk about environmental issues they are seeing in their own lives, design and implement an environmental project in their local community and gain skills in civic engagement. In 2021, we hosted the first-ever Skagit cohort of YEP!



Learn more about YLA impacts at

[nascades.org/support/impact-stories](https://nascades.org/support/impact-stories)

# 496

LEARNER DAYS

# 57

PARTICIPANTS



“ This trip is and will probably be the best thing I've done in my life. It had everything I wanted, from amazing views to creating never-forgetting bonds. This has formed me into a better person. It had its challenges and that was a great way to grow mentally and physically. The fun is endless and bonds are forever.

—YLA participant

# 3,583

LEARNER DAYS



# 2,298

PARTICIPANTS

## Adult and Family Programs

*Our suite of Family Getaways, Base Camp Learning and Lodging, Field Seminars, Skagit Tours, Online Classes, and Stewardship Weekends bring new audiences to the North Cascades to learn, recreate and be inspired.*

- ▶ We were able to safely return to in-person instruction in Summer 2021 including reduced-capacity Diablo Lake Boat Tours in partnership with Seattle City Light and North Cascades National Park. Nearly every program we offered filled to capacity, demonstrating the hunger people have to return to guided, communal experiences in nature!
- ▶ We continued to grow the audience for our suite of Online Classes, which we began when in-person teaching was curtailed due to the pandemic. Online classes are more affordable and convenient for our constituents, and allow us to reach more people across a larger geographical area. Offerings included the Natural History of Owls, Diversity in the Outdoors, Wolves in Washington, and The People of the Sacred River: The History of the Upper Skagit.

“ I have been on two field classes this summer with NCI and both were fabulous. Highly recommended for anyone who likes doing their learning outdoors in beautiful places with friendly folks!

— Michael

## Multimedia

Confronting the challenge of the pandemic, we continued to utilize video and interactive Zoom classes to engage with people across the country. View these projects at [YouTube.com/ncascades](https://www.youtube.com/ncascades).



"So Long, Saul" online celebration



Poetry from the Porch readings



Confluence Property Conservation Easement



Skagit Tours



Mystery Skulls with Alexa



Youth Leadership Adventures

► An online celebration of Saul Weisberg's 35-year legacy of leadership at the Institute featuring testimonials from his colleagues around the country, former staff and graduate students, family members and a surprise appearance by Sally Jewell.

► Our ongoing Poetry from the Porch video series featured new readings from Kim Stafford, Lyanda Lynn Haupt and Bill Yake. These writers also were presenters in the Nature of Writing Speaker Series produced each Spring and Fall in partnership with Village Books.

► A video co-produced with Skagit Land Trust highlighting our partnership on the Conservation Easement at our property in Marblemount at the confluence of Diobsud Creek and the Skagit River.

► A new Skagit Tours video created for Seattle City Light.

► Three new "Mystery Skulls" educational videos in "Mountain School @ Home" series with Alexa

► A Youth Leadership Adventures recruitment video made available in English and Spanish.

## Conferences and Retreats

Custom educational programs, lodging and meals at the Environmental Learning Center—including conferences, events, retreats, trainings, reunions and other gatherings—inspire reflection and connection to the natural world as well as to each other.

- In 2021, 17 of 30 programs were cancelled or moved to 2022 due to pandemic restrictions.
- Groups included a Bellingham Schools directors retreat, an Eastside Preparatory School field science program, a Sierra Club National Outing, a Front and Centered nonprofit staff retreat and Remote Medical Training's Wilderness EMT courses.



## Retail

Our seven gift shops in and around North Cascades National Park are a valuable way for us to help educate people about the ecosystem, introduce new community members to our work and help fund our programs.

- Even with most stores being closed or under limited operations, we had our best sales year yet as the park received unprecedented visitation during the pandemic.



- We also set a new record in Online Shop sales and saw a 27% increase in visitors perusing and purchasing curated North Cascades merchandise.

# EXECUTIVE DIRECTOR TRANSITION

**AFTER 35 YEARS OF SERVICE**, Executive Director Saul Weisberg retired on June 30, 2021. Weisberg was one of the North Cascades Institute's co-founders in 1986 and he stewarded the Institute through tremendous growth and expansion over the past decades. Finding the next leader for was a significant milestone as Saul has served as the organization's Executive Director since the beginning.

*“Rebecca (Bec) Detrich was chosen by the Board of Directors as the Institute’s next Executive Director after a six-month, rigorous worldwide search process facilitated by Potrero Group, a leading consulting firm for environmental non-profit organizations,”* remarked Sterling Clarren, Chair of the Institute’s Board of Directors. *“Among the qualities that the Board admired in Bec were her leadership experience and deep knowledge of Residential Environmental Learning Centers, experience working successfully with federal and state partners, and her career-long emphasis on community engagement and inclusion.”*



*“Passing the paddle” on Diablo Lake*

Bec most recently served as Executive Director for Trips for Kids Marin in San Rafael, CA. She has also worked in various other roles as an environmental educator for organizations throughout the United States. Bec received a BA in Environmental Science from Willamette University, a MA in Biology from Miami University and MBA from Sonoma State University.

[Read more about Bec on our blog.](#)



*Celebration at the Environmental Learning Center*

board members and graduate students, from partners at the National Park Service and US Forest Service to poets and artists, “Saulapalooza” was a fitting tribute to an extraordinary career of leadership, generosity and service.

*“I intend to stay open to change and look forward to new adventures and new learning; continue to work and serve, but on my own terms; and, spend more time with family and friends to walk and paddle in wildness, watch birds and write in subalpine meadows. And of course, I plan to stay involved with North Cascades Institute and this special part of the world.*

*In short—more poetry, less administration.*



*Shelley and Saul Weisberg post-retirement in Alaska*

## Carrying Saul's Legacy Into the Future

To honor his 35 years of leadership, North Cascades Institute created the **Saul Weisberg Catalyst Fund** to spur innovative new ideas and lead the Institute into the future, all while honoring Saul’s legacy and working to protect the shared places we love and depend upon.

Through the Catalyst Fund, the Institute will allocate \$35,000 of seed funding annually to pilot new initiatives, assess community needs and create new programs, increase access for new audiences by removing economic barriers to nature and other innovative efforts. For more information, contact Catherine Endicott at [give@nccascades.org](mailto:give@nccascades.org).

# 2021 PARTNERS AND SUPPORTERS

**Our sincere thanks to almost 900 individuals, families, and organizations** whose contributions helped make North Cascades Institute programs possible. You energized and inspired us to remain nimble, creative and resilient, and offer transformative learning experiences in nature for people of all ages. Thank you so much!

## A ▶

Anonymous (55)  
Jenny Abrams and April McCoy  
Sonia Abreu and Felix Roman  
Adobe Systems Incorporated  
Jeremiah Alexander  
Kathryn Alexandra  
Anne Alfred  
Luther Allen  
Sarah Murphy Aller  
Tom and Valerie Allmendinger  
Deborah and Benjamin Alterman  
AmazonSmile Foundation  
American Alpine Institute  
Jamie and Julian Andersen  
Kari Anderson and Jory Oppenheimer  
Kari L. Anderson  
Karin Anderson  
Margaret Anderson  
Mary and Richard Anderson  
Tanya Anderson  
Thomas and July Andre  
Anne and Mary Arts & Environmental  
Education Fund  
Michael Annee  
Harriet and Alfred Arkley  
Behnoosh Armani  
Catherine Arnold  
Robby Astrove  
Kim Auburn  
Anthony Augimeri

## B ▶

❖ Sharon Babcock  
Elizabeth Bailey  
Matt Bailey  
Dennis Baker  
Rich Baker and Becky Anderson  
Jim Ballweber  
Lynne and Carter Bannerman

Frances Barber  
Hope Barker  
Brenda Barkey  
Hilary Barnes  
Julie and Mark Barr  
Celia Barton  
Marcia Barton  
Miriam Bassuk  
Diane and Mike Bates

Diane and Paul Berg  
Paula and Devin Berg  
Elizabeth Berggren  
Trey Bertram  
Lynn and Malcolm Best  
Sandra and Michael Beus  
Bud Bigelow and Patricia Otto  
Bill and Melinda Gates Foundation  
Buff and Terah Black



Brent Bausser and Mary Frances Stotler  
Doug and Maria Bayer  
William Bazlen  
Cody Bean  
Beardsley Family Foundation  
James and Lynelle Beaulaurier  
Amy Becke  
BECU Matching Giving Program  
Elizabeth and Richard Bedient  
Barbara and William Beer  
Linda Beno  
David and Victoria Benoliel  
Geof Benson  
Judy and Allen Bentley

Fraser and Deirdre Black  
Michael Blackwell  
Julie Blake  
Judy Blinder and William Kreuter  
Mark Blitzer  
Nancy Bluestein-Johnson  
Eugene Blundell  
Boeing Gift Matching Program  
Laurie Bomstad Heck and Ken Heck  
Kayla Bonn-Andres and Joseph Bonn  
Bill Booth  
Terri Booth  
Brianna Borders  
Frances Borquist

Pam Borso  
 Carol Boss  
 Bruce Bowden  
 Joan Bowers  
 Doris Bradburn  
 Kate Bradley  
 Janice Brady  
 Suzanne Brahmia  
 Jane Brandt  
 Martha Bray and John Day  
 Annie Breckenfeld  
 Jeff and Deb Brennan  
 Ginger Brewer  
 Nikola Brockamp and Bruce Taylor  
 Phil Brockman  
 Debra and Bob Brodie  
 Richard Brody  
 Michael Brondi and Anne Schwartz  
 Barbara Brooking  
 Laurelynn Brooks  
 Leslie Brooks  
 ❖ Jodi Broughton  
 Amy Brown and Beth Auza  
 Patricia Brown  
 Peter Brown  
 Mark Browning  
 Timothy and Beverly Browning  
 Mary Brucker  
 Jeni Brue  
 Stephen Brugger  
 Paulette Brunner  
 Eric Buher  
 Timothy and Mikki Burkholder  
 The Burning Foundation  
 Dan Burns and Mary Gresser-Burns  
 Kelly Bush and Russell Dalton  
 Donaleanne Buttz  
 Patrick and Joan Byrne



Cambia Health Foundation  
 Clark and Erin Campbell  
 David and Debbie Campbell  
 Glen and Anita Campbell  
 Hugh Campbell and Dianne Dalton  
 Mary Campbell and Steve Purcer  
 Tom and Sonya Campion  
 Dr. John and Phoebe Caner  
 Zimmie Caner and Tom Edwards  
 Alice Cao

❖ BJ Carol

Juniper and Paul Carpenter  
 Frances Carr  
 Cindy Carroll  
 Catherine Carter  
 Fulvio Casali  
 Clayton Castagnola  
 Tina Castillo  
 Fred Caton  
 Arti Chandra  
 Myra Chartrand  
 Megan Chatfield  
 Christel Cherry  
 Michael Cheung  
 David Cheyette and Cynthia Todd  
 Ann Childs and Steve Thornton  
 Charles Chirieleison and Victoria  
 Walton Chirieleison  
 Lawrence Chomsky  
 Laura Chrisman  
 Jon and Joan Christoffersen  
 ❖ Suj'n Chon & Han So  
 Carrie Chute  
 Nancy Clark  
 Drs. Sandra and Sterling Clarren

.....  
 Please let us know if you see any errors or omissions in this list:  
[give@ncascades.org](mailto:give@ncascades.org).  
 Thank you for your support!  
 .....

Bill Clausen  
 Maureen Cleveland  
 Jenny Cloutier  
 Harvey and Naomi Cohen  
 Jonathan and Cindy Cohen  
 Tiffany and Matthew Coke  
 Frank Colonna  
 Tina England Colwell  
 Mary Connors  
 ❖ Gerry Cook and Hannah Sullivan  
 Dianne Cooper  
 Hope Corbin and Drew Cherry  
 Lynn Cordova  
 Marc Cordova  
 MacKensie Cornelius  
 Karen Cowgill and Eric Menninga  
 Ross and Barbara Craigie  
 Travis Cram  
 Susan Crampton  
 Anne and David Crandall  
 Christine Crandall

## MAJOR PARTNERS



**Seattle  
 City Light**



Whatcom  
 Coalition for  
 Environmental  
 Education



Ian Crawford  
Mechtild Cremer  
Andre Cruz Dias da Costa  
Catalina Cruz Jose  
Dorothy Culjat  
Bill and Pat Culkin  
Barb Cummins  
Alice Cunningham and Blair Osborn  
Peggy Curtis

## D ▶

Renee Dagseth  
Ray and Lisa Dailey  
❖ Mark and Elaine Dale  
Lauren and David Danner  
Darby Foundation  
Ruth Darden  
Ginny Darvill  
Joy Das Gupta and Rob Neely  
Data Geeks Gift Matching Program  
Carrie Dauner  
Jane Davenport  
Pam Davenport  
Cady and Kyle Davies  
Bur Davis  
Gretchen DeDecker  
Kristin Delancey  
Suzanne and David Delgado  
John and Wendy DePaolis  
Rebecca Detrich  
Dan Deuble  
Pete and Alice Dewell  
❖ Deborah DeWolfe and Kate Stewart  
David Dichner  
Justin Dickey and Laura Wojcicki  
William and Holly Dietrich  
Joan Dinkelspiel  
Joanna Dittmore  
Evelyn Dizon  
Shirley Dockendorf  
Jan Doescher  
Jacki Doppelmayer  
Patricia Doyle  
Martha Draves  
Ruth Drowniany  
Richard Droker and Sharon Baker  
Brigit DuBois  
Dudley Foundation  
Dan and Patrick Dunphy  
David Dwyer

## E ▶

Eagle River Designs  
Richard Eckert  
Debra Edgbert  
Edith Edson  
Harrison Edwards  
Jim Edwards  
Maria Edwards  
Ehrlich-Donnan Foundation  
❖ Barbara Eisenberg  
Mark and Tracey Eisenberg  
Todd Elsworth  
❖ Catherine Endicott  
Deborah Engebretson  
Gail Engler  
Mary Epler  
Rich Evans  
Expedia Group



## F ▶

F5 Networks  
Leslie Fabre  
Linda Fairchild  
Kaylene Farley and James Eberhardt  
Aaron Farmer  
Laurie and William Farmer  
Philip Fenner and Susan Skillman  
Corwin Fergus  
Rebecca Finkel and Eli Pristoop  
Stasia Fisher  
Tom Fleischner and Edie Dillon  
Mike and Shannon Flory  
Ben and Carma Floyd  
Juby and Tom Fouts

Nicholas Fowler  
Kathryn Fox, Max Green and Taylor  
Hudson  
Gwen Fraley  
Martha Frankel  
Sue Frause  
Fred Meyer Corporation  
Patricia Freeburg  
Paddy Freeman and Susan Golub  
Mary Frey  
Stephanie Friesen  
Dr. Alan and Lisbeth Fritzberg  
Gregory Frost  
Susan and Albert Fuchs

## G ▶

Robert L Gage and Victoria Goodhope  
Nancy and George Gale  
Elizabeth Gall  
Alden Garrett and Charlie Erickson  
Crystal Gartner  
Lydia Garvey  
Neil and Sonjia Gavin  
Joe Gaydos and Julie Brunner  
Dena Gazin  
Gear Aid Inc.  
General Mills Foundation  
Will George  
May and John Gerstle  
GFO  
Rebekah Gibbons  
Jeff and Janet Giesen  
Neil and Leslie Gilham  
Bob and Jean Gillespie  
Shaely Gilliam  
Leigh Ann Gilmer  
Ryan and Kayli Gimarc  
Donna and Paul Glasoe  
Randy Godfrey  
Merkys Gomez and Michael Bundesmann  
Daniel Gonzalez  
Kathleen and Richard Goodrich  
Sally Goodwin  
Google Seattle  
Ellen and David Govan  
Allen and Carol Gown  
Vijay Goyal  
Running Grass and Barbara Bolles  
Ingrida Gray  
Ellen Green

Alan Greenbaum and Laura Thorne  
Douglas Gregory  
Cathy Grinstead and Jim Nelson  
Jonathan Gross and Kristin Likus  
Laura Grow and Shawn MacDougall  
Guemes Island Environmental Trust  
Peter Guerrero  
John and Gerri Gunn  
Rich Guthrie

Eric and Monica Heinberg  
Carla Helm  
Cheri Hendricks  
Michelle Heng and Randy Schweickart  
Henry M. Jackson Foundation  
Gina Hietpas  
Pat and Terry Higman  
Tacy Hindle  
MaryBeth and Mark Hinrichs

J▶  
Joanne Ja and Harry Ja Wong  
Agnes B. Olson Fund  
Sego Jackson and Raven Jirikovic  
Ellen Jacobs  
Mark Janicke and Mary Lowry  
Katherine Janiszewski  
Jon Jantz and Lynne Smith  
Anne Marie Jenkins  
Sally Jewell  
Alan Jewett  
Lan Jiang and Lance Lu  
Tracie and Jim Johannessen  
❖ Carl Johansen  
Elise Johnson and Liz Knowles  
Judy Johnson  
Mary and Raymond Johnston  
Linda Jovanovich  
Ellen and Brian Judd



K▶  
Elaine Kamil  
Kalpana Kanal  
Vamsi Krishna Kancharla  
Katina Kapantais  
Dana Kau  
Karen Kaushansky  
Paul and Megan Kavanagh  
Hulya Kecelioglu  
David Keegan  
Lynn Kehoe  
Michael Kelberer  
Nancy and Mike Kerson  
Greg Kesterson  
Megan Keyes  
Alex Keyser  
Lee Kimmelman and Sue Hou  
The Kinder Fund of the Whatcom  
Community Foundation  
Richard King  
❖ Tobey and Barbara King  
Maggie Kinsella and James Hopper  
Deborah Kirac  
Kate Kirkwood  
Lori Kirsis and Brian Kenny  
Eugene and Barbara Kiver

## H-I▶

Ellen Haas  
Eric Haavind-Berman  
James Hadlock and Sharon Brown  
Kristine Hahn  
Anne and Kirk Halford  
David and Catherine Hall  
Jeroldine Hallberg and Frank Lacey  
Steen Halling  
Nathan and Katie Hambley  
Pat Hammond  
Michele Hancock  
James Hansen  
Max Hanson  
Mike Harding  
Bob Harrigan  
Molly Harrigan  
David Harrison  
Molly Hashimoto  
Ivadell Hatcher and Stefanie Derick  
Melvin and Katherine Haug  
Maureen Hayden  
Marie and Dale Hedden

Ingrid and Charles Hinton  
Melissa Hinwood  
Eric Hirst  
Allegra Hodges  
Kurt Hoelting  
John Hogan  
Lisa Hogan  
Gordon Holt  
Gordon Holtgrieve  
Sherry Holtzman and Steve Sinderson  
Mike Hooker and Michelle Nguyen  
Horizons Foundation  
John Horner and Jeanine Hart-Horner  
Augustus Hothorn  
Brice Howard and Amy Fox  
Dorothy Hudson  
Holly Hughes  
Sandra Hunt and Greg Hope  
Susan Hunt  
Kathleen Hurley  
Tammy and Stephen Huson  
Gerry Hutson  
Courtney Irby

.....  
Please let us know if you see any  
errors or omissions in this list:  
[give@ncascades.org](mailto:give@ncascades.org).  
Thank you for your support!  
.....

Kal Klass and Shelly Soble  
Byrna and Bob Klavano  
Cynthia and Bob Klein  
Nancy and John Klimp  
Jeanne Kloser  
Gretchen Konrady  
Louise Kornreich  
Ken Kraemer and Lou Grogan  
Scott Kranz  
Matt Kraska  
Bobbi Krebs-McMullen  
Erik and Jocelyn Krieg  
Ellen Kritzman  
Chris Kruell  
Robyn Kruse  
Elizabeth Kuehn  
Christine Kuepfer  
Tina Kurfurst  
Ashley Kvitck

## L ▶

Calvin Laatsch  
Colleen Lafferty  
April Landale  
Kembra Landry  
Marleigh Lang  
Aileen Langhans  
Buffy Lapof  
Jennifer Lathrop  
The Lawler McCurdy Giving Fund  
Michelle Ledeen and Bruce Hall  
Cindy Lee  
Michael Lee  
David and Linda Leisy  
Laura Leonard  
Jen Levy  
Lhaq'temish Foundation  
Michael Liang  
Silvia Lim  
Joshua and Briana Lindenbaum  
Mark Lindenbaum and Margaret Jahn  
Nora Linderoth  
Sandra Little  
Louise Locke  
Joseph Loviska  
Nancy and Doug Loviska  
Charles Luckmann and Susie Spector  
Nancy Lundeen  
Kristin Lundgren  
Katrina Lyon

## M ▶

M.J. Murdock Charitable Trust  
Lisa Maack  
Elizabeth Mace  
❖ Beau MacGregor and Ryan Castle  
Jean MacGregor  
❖ Mac and Linda MacGregor  
Pamela Maciel  
❖ Sue and Len Madison  
Susan Madsen  
Elise Mai-Rose  
Christine Mallon  
Timothy Manns and Brenda  
Cunningham  
Erika Marksbury and Rick Page  
Christian Martin  
Geoffrey Martin  
Vera Martinovich  
Peter and Linda Marziliano  
Hannah Mason  
Pamela Mathues  
Anne and Frederick Matsen  
Ted Matsumura  
Nicholas Mayo  
Robert Mazur  
Scott and Frances McAdams  
Carter McBride and Patsy Sellars  
Dave McCallum  
Bruce and Jolene McCaw  
Kris McClain  
Camellia McCool and Colin Rogerson  
Jennifer McCoy  
Gabriela McCubbrey  
McEachern Foundation  
Jenica and Chris McEvoy  
Bill McJohn  
❖ Nan McKay  
❖ Connie McLaughlin Bowser and Bill  
Bowser  
Colleen McShane and David Batchelder  
Angela Meadows  
Martin and Lissa Mehalchin  
Sue Mehler  
Cheryl Mendis  
Deni Mensing  
The Merck Foundation  
Lynne Meredith  
Nicola Merrett  
Charles Messinger  
Barbara Metch  
Kristen Meyers

Beth and Tim Mickelson  
Microsoft Matching Gifts Program  
Anne and Jack Middleton  
Kelly and Brooks Middleton  
Bob Mierendorf and Helen Kraft  
Mary Lou Mikelsons  
❖ John Miles and Susan Morgan  
Anoushka Milliar  
Guy Miller  
Howard and Deborah Miller  
Jacquelyn Miller  
Jan Nelson Miller  
Linda Miller  
Roslyn Miller  
Scott Miller  
❖ Stan Miller  
William and Meg Milligan  
Kate Mills and John Marshall  
❖ Libby Mills and Rusty Kuntze  
Lynne and Jim Minton  
Eleanor Mischaikow  
Anne Mitchell  
Chris Moench and Jennifer Hahn  
Alyssa Mohill  
❖ Kris and Carl Molesworth  
Richard Monroe  
Warren and Mary Moon  
Gary Moore  
Helen Moreland  
Gena Morgan and Laurence Chen  
Mary Morgan and Tim McNulty  
MTE Fund  
Dena Muething  
Norm Mundhenk  
Linda Munroe-Davidson  
Heather and Patrick Murphy  
Patricia Murphy  
Edward Murray and Michael Shiosaki  
Linda and John Murtfeldt  
Jayashree Muthuswamy  
Miller and Sharon Myers

## N ▶

Priya Nanjappa  
Josh and Pam Narode  
National Forest Foundation  
❖ Trish and Chris Navarre  
Chris Nelson  
Karen Nelson  
❖ Kim and Matt Nelson  
Maren Nelson and Matt Robertson

Mathias and Mandy Newell  
 Wendy Ng  
 Cecilia Nguyen and Man Tran  
 Carol and Neal Nicolay  
 Emmett and Danielle Nixon  
 Nordstrom Matching Gifts Program  
 Norman Archibald Charitable Foundation  
 North Cascades Audubon Society  
 North Cascades Conservation Council  
 Chris Nosko and Erin Rohan  
 Rita Novak  
 Baird Nuckolls  
 Charlotte Nuessle

**O ▶**

Joan O'Connell and Stephen LeCuyer  
 Gary and Julie O'Donald  
 Timothy O'Neill

❖ Therese Ogle

Sara Olsen  
 Penny Olson and Andrew Bernat  
 Organically Grown Company  
 Mary and Norman Oseroff and Julia Steffen

❖ Janet Ott

Patricia M. Otto  
 Nancy Oylo

**P-Q ▶**

Hannah Palko  
 Linda Park  
 Peggy Parker  
 Richard and Kathleen Parker  
 Chris Parsons  
 Hiral Patel and Pranay Sivaraman  
 Lori Patrick  
 Barbara Paul-Mayer and Dan Laursen  
 Steve Paustian  
 Peggy and Guy Paxton  
 Sharon and John Peabody  
 Stina Peña  
 Gladys Penate  
 Bill and Dana Peregrine

❖ Brian and Debby Peterman

Erin Pettit  
 Krista Petty and Kevin Raimer  
 Susie Pevonak  
 Emily Phillips  
 The Phyllis & Charles Self Endowment  
 Fund of the Whatcom Community  
 Foundation



**HONORARY/MEMORIAL GIFTS**

Ted Anderson  
 Elias Allen  
 Carol Barkly  
 John Bartlett  
 Adam Bates  
 Brian Bilger  
 Mike Blackwell  
 Jodi Broughton  
 Thomas Brucker  
 Gerrit Byeman  
 Robert and Jennifer Campbell  
 Joan Casey  
 Judy Chapman  
 Earl Cilley and Anita Aparicio  
 Drs. Sterling and Sandy Clarren  
 Howard Deitch  
 Leonard Eisenberg  
 Catherine Endicott  
 Kaylene Farley  
 Fidalgo Island Rotary Club  
 Talia Frost-Belansky  
 Mike and Michelle Gibson  
 William Goodman  
 Paul Goodrich  
 Zack Goodwin and Surf Davis  
 Grandma Pam  
 David Hashimoto  
 Michael Hoffner

Sheila Holtgrieve  
 Candy James  
 Maiga Kenny  
 Lance Kinnamon  
 Tommy Mazzoli  
 Helen McLeod  
 Anne and Jack Middleton  
 Rotha Miles  
 George Miller  
 Susan Morgan  
 Andrew Murphy  
 Kim Nelson  
 David Oertel  
 Lorrie Otto  
 Meleah Paull & Gregory Allen  
 EnSue Pung Puaa  
 DJ Radford  
 David Sands  
 Jon Sayer  
 Brian Scheuch  
 Jill Sisson  
 Linda Sunday  
 Joy Tally  
 Joanne Tuell  
 Velma Walker  
 Saul Weisberg  
 Morton Wood  
 Dr. Helmut Max Zahn

Kaleena Pinkerton  
 Alaina Pizzo and Richard Widdle  
 Deborah Plog  
 Susan Plummer  
 ❖ Brian and Joan Poor  
 Michael Popiwny and Jan Knudson  
 Portland General Electric  
 Kasey and Lee Potzler  
 Ross Poulos  
 Dave Price  
 Jessica Prince  
 Karen and Richard Prince  
 Pam Pritzl  
 Heather Proefrock  
 Terry Purdy and Melinda Cumming  
 Cynthia Putnam and Mark Groudine  
 Quest for Truth Foundation

**R ▶**

Anne Rahn  
 Richard Raisler  
 Stacy Randolph and Juan Aguilera  
 Timothy Reagan  
 Ginger Reeves  
 Jane and Jay Reich  
 James Reid  
 Susan Renhard  
 Franklin and Sherry Retherford  
 John and Barbara Reynolds  
 Fred and Gloria Rhoades  
 Rice Insurance  
 Nathan Rice and Anna Santo  
 Kristen and Tim Rich  
 Janice Richardson  
 Robin Richardson  
 Susan and Allan Richardson  
 Reliance Ricketts and Dick Wearn  
 Byron Ricks and Maren Van Nostrand  
 Paula Riggert and Michael Stevens  
 Alexander Ripley  
 Jose Rivera  
 Patrice Roberts  
 Gail Robertson  
 ❖ Beverly Robertson Smith  
 ❖ Chuck and Dee Robinson  
 Mamie Rockafellar and John Hoofnagle  
 Linda and Tom Roe  
 Mary Rogers  
 Rebecca Rosencrans  
 Rotary Club of Burlington

Helen and Tom Roth  
 Sara Roth Abe  
 Stan Rubin  
 Michael Rusch  
 Angela Rush  
 Jason Ruvelson  
 Rebecca Ryan and Zach Roshner

**S ▶**

Sakata Seed America  
 Salal Chapter Washington Native Plant  
 Society  
 Salesforce  
 George Sanders and Karen Aronoff  
 Gregory Sands

Deejah and Ron Sherman-Peterson  
 Nancy Shimeall  
 Gordon Shriver  
 The Sibyl Sanford Action Fund of the  
 Whatcom Community Foundation  
 Heidi Siegelbaum and Rob Hyman  
 Katey Simetra  
 Joan and Charles Simmerman  
 Richard and Irene Simpson  
 Skagit Environmental Endowment  
 Commission  
 Beth Skoczen and CJ Powell  
 Craig and Kathy Smith  
 Jackie Smith  
 Rob Smith



SAP  
 Mary Sauer  
 Caroline Scheiner  
 Margot Schenet  
 Lisa and Brad Scheuch  
 Larry Schmidt  
 Lynn Schmidt  
 Lyn Schnug  
 Mike and Wendy Schramm  
 Peter and Leslie Schutt  
 Carrie Schwarz  
 Randy Self  
 Sue Sell  
 Serendipity Consignment  
 Nina Severini  
 The Sharing Foundation  
 Benjamin Shepherd

Steve Smith  
 Laura Snow  
 Janis Sodt  
 Mary Solum  
 Sheila Sondik and Paul Sarvasy  
 Tim Sorenson and Nancy Rivenbaugh  
 Sue and Larry Spadoni  
 Rob and Liz St Andre  
 Benjamin St. Germain  
 ❖ Jan Stack-Leuze and Jeffrey Leuze  
 Bob Stanley  
 Dona Stansfield  
 Jack and Sandie Starr  
 Avril Steele  
 Sara Joy Steele and Benjamin Drummond  
 Margaret Steketee  
 Brandi Stewart

Craig and Val Stewart  
Deborah Stewart  
Ryan Stewart  
Stillaguamish Tribe of Indians  
Susan and Charlie Stillman  
Jennifer and Lauri Stock  
Barbara Stolzenburg  
Linda Stone  
Frank and Mary Stowell  
Suzan Stracke  
Fransisca Strampher  
Pam Stuart  
Jacqui Styrna  
Hsung-Zin and Fen Fang Sung  
James Sung and Nicole Lam  
Johanna Surla and Liliana Arnold  
Abby Sussman and August Allen  
Barbara and David Sussman  
Sarah Sutherland and Josh Torregrossa  
Shara Svendsen  
Kate Svitek Memorial Foundation  
Janet Sweeney  
Annika Swenson  
Eric Swenson  
Swinomish Indian Tribal Community  
Kate Szurek

## T ▶

Jane Talbot and Kevin Williamson  
Stowe and Nina Talbot  
Linda Talley and Ron Norris  
Margaret Tally  
Debra Tan and Peter Duniho  
Anne Tarver and Cath Carine  
Kelsey Tatton  
Donnie Taylor  
Megan Taylor  
Matthew Tebbs and Dana Armstrong  
Jo Anne Tharalson  
Rita and Dustin Thomas  
Sarah Thomas  
Tamara Thomas  
Jayme Thompson  
Garth Tissol  
Bob and Jan Tivel  
Christine Toibin  
Alex and Irene Tokar  
Brett Tomky  
Tony's Coffee  
Julie and Bill Toomey  
David Tran

Mordechai Treiger  
Nikolas Trochalakis  
Brad and Jenny Tuininga  
Gary and Holly Tuininga  
Tulalip Tribes Charitable Contributions  
Joan Tupper  
Stephanie and David Twigg

## V ▶

Brooke Van Eyk  
Terese VanAssche  
Paul and Rene Vance  
Carletta and Patricia Vanderbilt  
Karla VanderZanden  
Stephen Vaughan  
❖ Linda Versage and Walter Brodie  
Lydia and Jose Vila  
Deven Vilar  
Ann Vine  
Vitality Bowls  
Barbara Vogel and John Dickinson  
Jennifer and Ken Voorhis

## W ▶

Cindy Wakefield  
Deb Waldal Smith  
Jennifer Waldref  
Elizabeth Walker  
Maggie Walker  
Sam Walker  
Annie Walters  
Gail and Robert Walters  
Steve Wang and Kathryn Hamilton-  
Wang  
Jenny Warwick  
Washington State Recreation and  
Conservation Office  
Sara Waterman and Curtis DeGasperi  
Patricia Waterston  
Rebecca Watson and Darwin Nordin  
John Watts  
Dr. Reitha and Mr. Russell Weeks  
Bob Weisberg  
❖ Maggie Weisberg  
Mark Weisberg and Barbara Rutecki  
❖ Saul and Shelley Weisberg  
Andrea Weiser  
Janet Welch  
Ruthy Porter and Shawn Welch  
Janet Wells

Wells Fargo Bank  
Barry Wenger and Mary Humphries  
Laurie Werner  
Mona West  
Molly Westring  
Rebecca Wetzler  
Whatcom Community Foundation  
Katie and Jared White  
Ravila White  
❖ Lee Whitford  
Tim and Ann Whitney  
Don Wick  
Cristy Wickman and Raini Helmstadter  
❖ Andy Wickstrand  
Peter and Karen Wickstrand  
Brian Williams and Mary Raines  
Lawrie and Curt Williams  
❖ Jan Wilson  
Polly and Randy Wilson  
Robyn Wilson  
Bev Wiltshire  
Michael Winkelhorst  
Cathy Wissink  
Chyerl Wolfe-Lee  
Martha Wood  
Patricia Wood  
Stephanie and Adam Woods  
Susan Woodside  
Susan Woolf and Steve Price  
Michael Wotring and Jenn Seva  
Linda Wright  
Doris Wunsch

## Y-Z ▶

Deb Yandala  
Cecilia Yeoman  
David and Peggy Yost  
Kathy Young  
Paul Yunker  
Lilibeth Zafico  
Polly Zehm  
Yingye Zheng and Xiaoyong Liu  
Steven Zick  
James Zito and Martha Dyck  
❖ Dr. Susan Zwinger



Please let us know if you see any errors or omissions in this list: [give@ncascades.org](mailto:give@ncascades.org). Thank you for your support!

# 2021 Unaudited Financial Statements

The audited 2021 Financial Statements will be posted at [ncascades.org/reports](http://ncascades.org/reports) when complete.

## STATEMENT OF FINANCIAL POSITION

### Assets

Cash and cash equivalents	\$461,412
Short-term investments	\$247,333
Receivables, net	\$81,358
Inventory and other	\$217,251
Long-term investments	\$8,210,591
Property and equipment, net	\$805,539
	<b>\$10,023,484</b>

### Liabilities

Accounts payable	\$67,441
Accrued expenses	\$118,789
Deferred revenue and other	\$85,703
Line of Credit (staff housing purchase)	\$285,615
	<b>\$557,548</b>

### Net Assets

Operating Reserve	\$2,000,000
Unrestricted & temporarily restricted funds	\$3,411,684
Designated Funds:	
Conservation Education Fund	\$2,103,658
Nugent Family Fund	\$773,170
Youth Leadership Fund (Ginny Darvill)	\$170,000
Darby Foundation Scholarship Fund	\$80,000
N. C. Conservation Council Founders Fund	\$40,000
Andrew Goodwill Murphy Memorial Fund	\$46,973
John Miles Scholarship Fund	\$46,144
Weisberg Family Fund	\$57,021
Gary Peterson Memorial Fund	\$26,268
Jean Gorton Memorial Fund	\$22,057
Cook & Sullivan Fund	\$26,500
Brian Scheuch Memorial Fund	\$27,505
Campbell-Dalton Fund	\$45,639
Saul Weisberg Catalyst Fund	\$589,317
	<b>\$9,465,936</b>

**Total Liabilities and Net Assets** **\$10,023,484**

## STATEMENT OF ACTIVITIES

### Support and Revenues

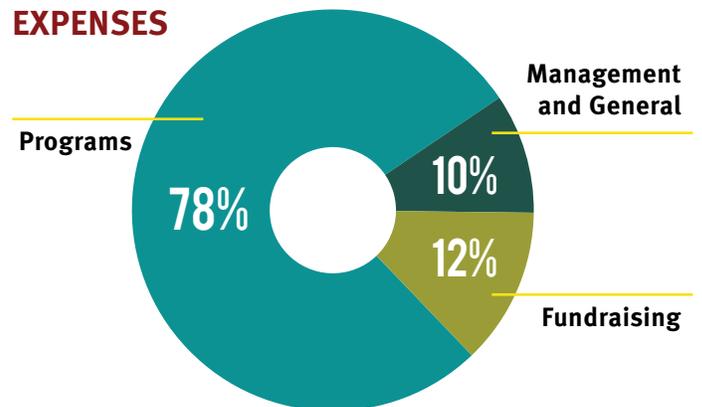
Contracts, tuition and fees, net	\$644,088
Investment income	\$920,980
Contributions	\$588,671
Government grants	\$1,581,203
In-kind contributions	\$87,294
Learning Center Fund - Seattle Foundation	\$295,000
Foundation grants	\$333,994
Rental Income	\$42,656
Bookstores (retail/outreach), net	\$365,201
	<b>\$4,859,087</b>

### Expenses

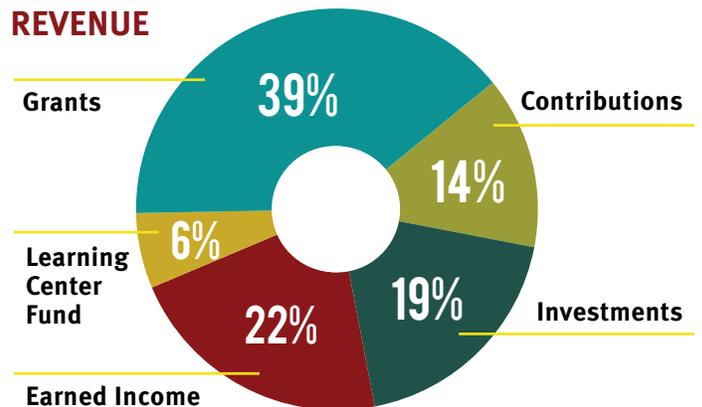
Programs	\$2,444,924
Management and general	\$303,912
Fundraising	\$398,025
	<b>\$3,146,861</b>

**Change in Net Assets** **\$1,712,226**

## EXPENSES



## REVENUE



North Cascades Institute has received **FOUR-STAR** ratings from *Charity Navigator* **16 YEARS IN A ROW.**

Call **Jodi Broughton** at **(360) 854-2596** or visit [ncascades.org/support](http://ncascades.org/support) to learn how you can make a difference with your gift!