



NORTH CASCADES INSTITUTE | 2018 ANNUAL REPORT

North Cascades Institute had another successful year, thanks in large part to YOU: our supporters, students, participants and partners.

One highlight was celebrating the 50th anniversary of North Cascades National Park Service Complex. In 1968, North Cascades was the first park created expressly to preserve wilderness, and I had my own small part in protecting and managing that wilderness from 1979-1986 when I worked as a climbing ranger for the park. That was a transformative experience for me that led directly to creating North Cascades Institute with strong support from park superintendent John Reynolds, wilderness district ranger Bill Lester, and Huxley College Dean John Miles.

2018 was full of events exploring the legacy of this amazing place, and looking toward the future. We partnered with the National Parks Conservation Association and more than a dozen other groups to celebrate the Park's 50th at El Centro de la Raza in Seattle. Lauren Danner, author of *Crown Jewel Wilderness: The Creation of North Cascades National*

Saul with Sally Jewell and NPCA Regional Director Rob Smith

Park spoke at our Harvest Dinner and shared behind-the-scenes stories of how committed citizens banded together to protect the North Cascades as a national park. 300 people shared photos displaying their love of our ecosystem during our social media contest. And we met with groups like the North Cascades Conservation Council, who spearheaded the creation of the Park, to discuss the next 50 years and how we can encourage people of all ages and backgrounds to visit and care for the places they love. We believe that all people should have the opportunity to experience the outdoors, and that young people need to be introduced to our public wildlands at an early age to develop a sense of connection and become stewards of the North Cascades and other treasured places.

Turn the page to read how we've grown and reached diverse audiences with our mission of "*inspiring and empowering environmental stewardship for all through transformative educational experiences in nature.*" And thank you for your ongoing support.

“ Nature nurtures our curiosity and fuels our soul. Welcoming all people to their public lands, especially the incredible wilderness of the North Cascades, opens eyes and opportunities through experiencing the wonders of our natural world.

— Sally Jewell, former Secretary of the Interior



Our 2018 Successes, Thanks to You

SCHOOLS

- Expanded **Mountain School** to serve 3,062 fifth graders, including adding the entire Burlington-Edison School District! We now serve 9 full districts—including Anacortes, Bellingham, Blaine, Burlington-Edison, Concrete, Mount Vernon, San Juan Island and Winthrop—and the Lummi Nation.
- Increased participation in **Mt. Baker Snow School** by 20% to 566 middle schoolers. To deepen this day program's impact, we found more ways to integrate the lessons into schools, including the Mount Baker Junior High Science Symposium and partnering with WWU's Kodner lab to collect snow algae samples.
- Piloted **Forest School** at the Gordon Carter Conservation Site near Lake Whatcom with 265 third graders using forest habitat curriculum developed together with Bellingham Public Schools teachers.

YOUTH

- Funded scholarships for 95% of the 78 high school students on backcountry summer courses in **Youth Leadership Adventures**. Each student received 157 outdoor learner hours and we provided transportation, clothing, gear, meals, family orientations, culturally relevant curriculum and gender-inclusive camp options.
- Doubled our **Youth Ambassadors** program with two cohorts (Sedro-Woolley and Concrete), with each student volunteering 10 hours on stewardship projects and receiving 56 hours of college preparation.
- Welcomed 116 students to the free **NW Youth Leadership Summit** in Seattle, equipping them with personal and professional development skills to serve the environment and their communities.



Deven Vilar



Scott Kranz



Kiley Barbero



Benj Drummond

GRADUATE & ADULT

- Graduated our 16th cohort of **M.Ed. students**, with 160 students in total graduating from this program offered in partnership with Western Washington University's Huxley College. Recent alumni reported finding meaningful work after graduation, including Angela Burlile with Doris Duke Conservation Fellows, Nick Engelfried who founded Reconnect Earth, Kay Gallagher with the Pacific Science Center and Kate Bedient, who was recently promoted to Director of Urban School Programs at Islandwood.
- Filled six **Family Getaways**, ran 137 **Skagit Tours** together with Seattle City Light and North Cascades National Park, hosted 36 **Conferences** and expanded **retail** operations to engage with people of all ages from around the world.

ORGANIZATIONAL

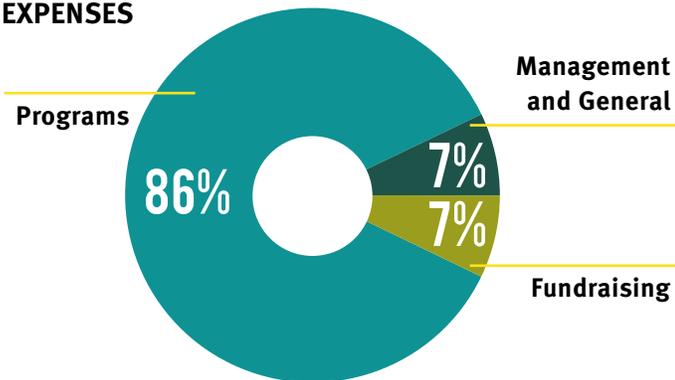
- Engaged in a *Culture and Climate Audit*, a quantitative and qualitative survey of current and past staff, board members and graduate students. This is informing our equity, diversity, and inclusion efforts so that all of us—and all of our programs—are welcoming, relevant and accessible.
- Welcomed Suj'n Chon as program director at the Environmental Learning Center, while bidding a fond farewell to long-time influential staff members (and graduate alumni) Katie Roloson and Amy Brown, who took exciting positions at Yellowstone Forever and Bellingham Parks and Recreation, respectively.
- Expanded capacity at our property in Marblemount by building an Accessory Dwelling Unit to house 5 more graduate students/seasonal staff (thanks to all who donated, including the M.J. Murdock Charitable Trust); cultivating the Confluence Garden to support our Foodshed Initiative; and beginning the conservation easement process with Skagit Land Trust.

“ We think education is key to caring for the environment and the work your organization does towards that end is invaluable.

— Jose and Lydia, NCI supporters, Lake Forest Park

2018 Audited Financial Statements

EXPENSES



STATEMENT OF ACTIVITIES

Support and Revenues

Contracts, tuition and fees, net	\$1,588,706
Investment income	\$(-400,407)
Contributions	\$525,895
Government grants	\$366,709
In-kind contributions	\$286,667
Learning Center Fund - Seattle Foundation	\$325,000
Foundation grants	\$272,500
Rental Income	\$35,458
Bookstores (retail/outreach), net	\$280,051
	\$3,280,579

Expenses

Programs	\$3,243,552
Management and general	\$269,816
Fundraising	\$270,010
	\$3,783,378

Change in Net Assets **\$(502,799)**



STATEMENT OF FINANCIAL POSITION

Assets

Cash and cash equivalents	\$331,832
Short-term investments	\$146,264
Receivables, net	\$350,116
Inventory and other	\$178,093
Long-term investments	\$5,334,283
Property and equipment, net	\$811,036
	\$7,151,624

Liabilities

Accounts payable	\$107,880
Accrued expenses	\$104,533
Deferred revenue and other	\$51,217
Line of Credit (staff housing purchase)	\$477,115
	\$740,745

Net Assets

Operating Reserve	\$2,000,000
Unrestricted & temporarily restricted funds	\$1,631,399
Designated Funds:	
Conservation Education Fund	\$1,656,569
Nugent Family Fund	\$630,102
Youth Leadership Fund (Ginny Darvill)	\$182,974
Darby Foundation Scholarship Fund	\$81,451
N. C. Conservation Council Founders Fund	\$43,925
Andrew Goodwill Murphy Memorial Fund	\$42,313
John Miles Scholarship Fund	\$40,412
Weisberg Family Fund	\$39,250
Jean Gorton Memorial Fund	\$22,057
Cook & Sullivan Fund	\$16,240
Brian Scheuch Memorial Fund	\$12,548
Campbell-Dalton Fund	\$11,639
	\$6,410,879

Total Liabilities and Net Assets **\$7,151,624**



North Cascades Institute has received **FIFTEEN** four-star ratings from *Charity Navigator*

Letter from Sterling Clarren, Board Chair

My wife introduced me to North Cascade Institute back in 1989. She was a school psychologist and discovered that she could get clock hours toward recertification by taking North Cascades Institute courses. We loved to camp and we loved the North Cascades and, soon enough, we learned to love the Institute's classes for adults as well. They have increased our understanding of this magnificent world and our appreciation of being in the wilderness, and we are still signing up for them every year.

In 2010, when I had a little more free time, I asked Saul Weisberg if there was a way for me to contribute to the Institute's leadership, and I was delighted when I was asked to join the Board of Directors soon thereafter. Serving on this Board has been some of the most inspirational work that I have ever done.

I am a developmental pediatrician and have spent my career at the University of Washington and the University of British Columbia diagnosing, treating

and advocating for children with life-long challenges. Through the years I've learned that "development" happens to all of us, all the time.

North Cascades Institute fosters experiences that contribute to one's development. Skilled instructors foster learning about the natural world for grade school and high school students, who then become more compassionate advocates for the earth. I've met adults who smile when I say I work with the Institute and tell of how important and influential Mountain School or Youth Leadership Adventures was in their own development. I am proud that the Institute has expanded its programming to Forest School and Snow School, so we can reach more students in these influential ways.

I became the Board Chair in January 2017 and now enjoy welcoming others to our dynamic Board of Directors. Each of them comes with unique experiences, wisdom and excitement for our work. They include:



Tina Castillo
Admissions Counselor,
Western Washington
University, Bellingham



Carter McBride
Experiential Outdoor
Educator, Woodinville



Maureen Ryan
Senior Scientist,
Conservation Science
Partners, Seattle



George Sanders
Professor (retired),
Western Washington
University, Bellingham

Thank you to them all, and also to Nan McKay for having served as board chair during an exciting and dynamic time of growth at the Institute.

As a final note, one morning, as I woke on Ross Lake during a wonderful learning weekend with North Cascades Institute, I jotted down these lines:

*The sky smiled and the waters flickered as
I, lost among the bags and clothes scatter in the tent,
Peeked beyond the zippered flap.*

*This place, as much as a man can love a thing
That is so much beyond the parts he names,
I sit and add myself.*



Safe travels,

Sterling Clarren, MD

2018 Partners and Supporters

Our sincere thanks to over 750 individuals, families, and organizations whose contributions helped make North Cascades Institute programs possible. Your support removed barriers, to help ensure nature's classroom is inclusive and accessible to everyone. Thank you for giving generously to inspire and empower environmental stewardship *for all*.



A

Chris and Janie Ackerman
Todd Adelman
Adobe Systems Incorporated
Ricardo Agudelo and Isabel Rincon
John Akiyama
Michael Rea and Michelle Cruver
Kathryn Alexandra
Anne Alfred
Abby Sussman and August Allen
Luther Allen
Alliance 2020
Curtis Allred and Barbara Braun
Dorothy Neville and Franz Amador
AmazonSmile Foundation
Jamie and Julian Andersen
Kari Anderson and Jory Oppenheimer
Kayla Andres and Joseph Bonn
Apex Foundation
Matthew Tebbs and Dana Armstrong
Chris Armstrong
Wendy Arness
George Sanders and Karen Aronoff
Jim and Maria Arthur

B

Sharon Babcock
Sheri Bailey
Gary and Darcy Baker
Cindy Bjorklund and Jeremy Baker
Sharon Baker and Richard Droker
Elizabeth Bales
Paul Balle
Angelito Banal
Kiley Barbero
Norma and Michael Barbero
Kristine Barnes
Greg Bartol
Diane and Mike Bates
Linda Bauer

Doug and Maria Bayer
Beardsley Family
Foundation
Jim and Nell Beaulaurier
Richard and Elizabeth Bedient
Molly Bellehumeur
Tanya and Craig Benner
Brenda Bennett
David and Victoria Benoliel
Paula and Devin Berg
Diane and Paul Berg
Elizabeth Berggren
Nan McKay and Howard Berglund
Penny Olson and Andrew Bernat
Matt Berry
Malcolm and Lynn Best
Nancy Betcher
Bill and Melinda Gates Foundation
B. Jean Black and Ron Rosenbloom
Patrick and Terry Blakely
Kathryn Blannett
Marv and Judy Blount
Jim and Tammy Bobel
Boeing Gift Matching Program
Laurie Bomstad Heck and Ken Heck
Bill and Trice Booth
Debbie Boots
Bruce Bowden
Connie McLaughlin Bowser and Bill
Bowser
William and Susan Boyle
Kate Bradley
Kevin Brailey
Jane Brandt
Betsy Smith and Cindy Braunheim
Martha Bray and John Day
Anne Brenaman
Jeff and Debbie Brennan
Lisa Brenskelle
Nancy Brett
Heather Grube and Corey Breuer

Mary and Geary Britton-Simmons
Phil Brockman
Debra and Bob Brodie
Walter Brodie and Linda Versage
Jodi Broughton
Amy Brown and Eric Mickelson
Lauren Brown
Patricia Brown
Peter Brown
James Hadlock and Sharon Brown
Tom and Mary Brucker
Kim Buehlman
Tracey Burke
The Burning Foundation
Donald and Nancy Burrows
Kimber and Robert Burrows
Ferdie Businger
Pat and Joan Byrne

2,736 fifth-graders

from 16 regional communities came to **Mountain School** this year, with 46% being low-income and 39% identified as people of color. With your support, a total of \$509,000 in tuition was subsidized by the Institute providing financial aid to 94% of the schools

C

Cambia Health Foundation
Hugh Campbell and Dianne Dalton
Jenn and Rob Campbell
Mary Campbell and Steve Purcer
Tom and Sonya Campion
Zimmie Caner and Tom Edwards

“ I learned a lot about science and nature and it really opened my eyes to the things you can discover when exploring nature... I will never forget my experience here.

— 5th grader at Mountain School

Anne Tarver and Catherine Carine
Beth Carlyle-Askew
Karen Carnot
Frances Carr
Tina Castillo
Hing and Doug Chan
Carl Johansen

Meredith and Kirsti Charlton
Hsung-Zin, Fen Fang Sung and Hseuh-Fang
Cheng

Oxana Chetrari
David Cheyette and Cynthia Todd
Beverly and Frank Choltco-Devlin
Ki Chon
Barbara Christensen
Jon and Joan Christoffersen
City of Seattle

Lynne Jordan and Dennis Clark
Drs. Sandra and Sterling Clarren
April Claxton

Maureen Cleveland
Clif Bar Family Foundation
Arden Clise and Eric Mammoth
Harvey and Naomi Cohen
Patrick Cohn

Tiffany and Matthew Coke
Prentiss Cole Jr. and Lee Cole
Leola Coleman

Lynn Coleman
Tricia Molloy and Ryan Collins
Beverly Conner
Walt Corbin and Gayle Keith-Ashley
Marc Cordova
Charlee Corra

Julie Coryell and Seelye Martin
Patty McNally and Timothy Cotts
Karen Cowgill and Eric Menninga
Jed Marshall and Kathleen Cox

Ross and Barbara Craigie
Susan Crampton
Anne and David Crandall
Mechi Cremer
Sylvia Croy

Margaret Cummings
Dr. Clark Parrish and Tina Cummings
Barb Cummins

Gary Cummins
Timothy Manns and Brenda Cunningham
Don Custer
Jeremy Cutler

D

Ray and Lisa Dailey
Mark and Elaine Dale
Lauren and David Danner

Ginny Darvill
Drew Dashner
Pam Davenport
Corrine and Scott Davis
Hanna Davis

David Deans
Gretchen DeDecker
Kristin DeLancey
John and Wendy DePaolis
Dan Deuble

Pete and Alice Dewell
Deborah DeWolfe and Kate Stewart
Barbara Vogel and John Dickinson
William and Holly Dietrich

Allison Dietz
Shirley Dockendorf
Jan Doescher
Lani Donohoe and Tom Griffin

Jacki Doppelmayer
Tim and Joanne Douglas
Patrick Doyle
Peter Duniho and Debra Tan
Corazon Dunn

Justin Dunn and Mara Stark-Alcala
Tim Dutton and Donna Strathern
DV and Ida J McEachern Charitable Trust

E

Richard Eckert
Edith Edson
Ehrlich-Donnan Foundation
Barbara Eisenberg
Mark Eisenberg
Jerry and Marilyn Eisner
Allan Ekberg

Todd Elsworth
Gail Engler
Stephanie and David Ennis
Janet Erickson
EscrowLink, Ltd.
Dale and Sharon Evans
Experience Momentum

F

Esther Faber
Linda Fairchild
Laurie and William Farmer
Carol Felix
Corwin Fergus
Mark Ferris
Amy Fitkin
Tom Fleischner and Edie Dillon
Jack Kuester and Kathy Fletcher
Michael and Shannon Flory
Pete Fontaine and Don Weston
Tom and Juby Fouts
Brice Howard and Amy Fox
Kathy Fox
Paddy Freeman and Susan Golub
Dr. Alan and Lisbeth Fritzberg
Susan and Albert Fuchs

G

Elizabeth Gall
Alden Garrett and Charlie Erickson
Tori Garten
Neil and Sonja Gavin
Gear Aid Inc.
Tom Gedosch
General Mills Foundation
Will George
May and John Gerstle
Roger Gerstle
Jeff and Janet Giesen
Michael Giles
Jeff and Jodi Gilfoy
Neil and Leslie Gilham
Kristofer and Kristen Gilje
Paul and Donna Glasoe

“Mountain School equalized the playing field—all students could access the content
Their shared experience in nature is the necessary background knowledge.

— Gracie

Jean Leib and Jeanne Glick
Dunham Gooding and Sheilagh Brown
Kathy Goodrich
Sally Goodwin
Jean Gorton Estate
Pradeep Kumar Goudagunta
Marvin Yamaguchi and Dianne Graham
Green Trails, Inc.
Alan Greenbaum and Laura Thorne
Eleanor Hamburger and Daniel Gross
Laura Grow and Shawn MacDougall
Guemes Island Environmental Trust
Brian Guenther
Gerri and John Gunn

H

Jessica Haag
Michael Haberman
David and Cathy Hall
Craig Nelsen and Margaret Hall
Jeroldine Hallberg and Frank Lacey
James Wood and Codi Hamblin
Michele Hancock
Kurt Hanish
Lisa and Josh Hanks
Carolyn and Wayne Hansen
Jon and Erica Hansen
James Hansen
Max Hanson
Elliot Harbaugh
Mark Harbaugh
Janet Hare Welch and George Hare
Harrington-Schiff Foundation
Hamilton Hayes and Gloria Harrison
Nancy Hart
Molly and David Hashimoto
Melvin and Katherine Haug
Jan Healy
Marie and Dale Hedden
Deborah Hegamin
Jerry and Janet Hemme
Cheri Hendricks
Michelle Heng and Randy Schweickart
Erin Hennessey
Jean Hennessy

Eric Henry
Henry M. Jackson Foundation
Dr. Harry and Mrs. Elizabeth Herdman
Carolyn Herzog
The Heymann Foundation
Michael Higgins
Pat and Terry Higman
Hannah Hill
Tom and Arline Hinckley
Mark Hofto and Wendy Pickering
John Hogan
Jeanette Hollenbeck
Steve Hollenhorst
Ginger Holser
Sheila Holtgrieve
Holly Nguyen and Douglas Holtzman
Sherry Holtzman and Steve Sinderson
Damon Holzer
Horizons Foundation
Wendy Houle
Renee Hudak
The Hugh and Jane Ferguson Foundation
Holly Hughes
Travis and Vicky Huisman
Gerry Hutson

J

Joanne Ja and Harry Ja Wong
Craig and Ann Jackson
Luana Jackson
Michaela Jackson
Peter Jackson and Laurie Werner
Sego Jackson and Raven Jirikovic
Carlyn James
Jazkarta
Anne Marie Jenkins
Phillip Jerman
Deirdre Johnson
Kirk Johnson
Matthew Johnson
Melissa Johnson
Tamara and Tom Jorden
Naomi Joy
John and Marisol Joynt
Juniper Foundation

K

Lisa Kahn
Manit Singh Kalsi
Camille and Albert Kariya
Sheila Miguez and Carl Karsten
Paul Kavanagh
Xiomara Munoz and Brian Kennan
James and Barbara Kenney
Tobey and Barbara King
Willadee Worthington King and Will King
Ken Kirtz
Lawrence Kiser
Eugene and Barbara Kiver
Byrna and Bob Klavano
Jesse Kleinman
Andra Klivecka
Jeanne Kloser
Thomas Kohn and Cheryl McMillan
Louise Kornreich
Ken Kraemer and Lou Grogan
Matt Kraska
Ellen Kritzman
Robyn Kruse
Melody Kue
Christine Kuepfer

L

Jere LaFollette and Wende Sanderson
Barry and Dawn Landau
Mary and Edwin Langbein
Sean Large
Sandi Lauer
Dan Laursen and Barbara Paul-Mayer
Orawan and Robert Layne
Marcia Lazoff
Heather LeClaire
Dana and Megan Ledford
Cindy Lee
Michael Lee
David and Linda Leisy
Lenati
Phillip Leslie
Jan Stack-Leuze and Jeffrey Leuze
Don and Carla Lewis

“ I grew up in the Pacific Northwest, but without Youth Leadership Adventures I would have never experienced the great outdoors like this.

— Sydney

Michele and Robert Liburdy
Janet Liebenstein
Michael Liljenquist
Josh and Briana Lindenbaum
Mark Lindenbaum and Margaret Jahn
Tad and Darcie Lloyd
Nancy Locke
Jerry Weatherhogg and Jessi Loerch
Bruce Long and Lorraine Gibbs
Diane Lookman
Stephanie Lowin
Nancy Lundeen
Kristin Lundgren
Richard and Pat Lundgren

We provided scholarships, transportation, clothing, gear, meals, family orientations, culturally relevant curriculum, and gender-inclusive camp options to

79 participants

through Youth Leadership Adventures this year. 94% of participants reported that they applied for YLA because of these support systems.

M

Robin and Kelsey Maass
Beau MacGregor and Ryan Castle
Mac and Linda MacGregor
Pamela Mach
Sue and Len Madison
Maguire/Maguire, Incorporated
Mark Malone and Joan DeClaire
Linda and Edgar Marcuse
Christian Martin
Deb and Ted Martin
Peter and Linda Marziliano
Brenda Mason
Holiday Matchett
Iris Maute-Gibson and Rifka MacDonald
Ann McCurdy and Frank and Rowan Lawler
The McMurrer Family

Dennis Maurera
Robin Richardson
Melissa McAdam
Ann McCartney and Norm Lindquist
Linda McCormick
McDanel Land Foundation
Mary and David McDonald
Russell and Tanya McDonald
Jenica and Chris McEvoy
Penny McGinty
Bill McJohn
Helen McLeod
Heather McPherson
Lloyd McReynolds
Daniel Meade
Brent Medsker
Martin and Lissa Mehalchin
The Merck Foundation
Microsoft Alumni Network
Anne and Jack Middleton
Judith and Gordon Middleton
John Miles and Susan Morgan
C Lee Miller and George Thornton
Howard and Deborah Miller
Guy Miller
Scott Miller
Stan Miller
Kate Mills and John Marshall
Libby Mills and Rusty Kuntze
Eleanor Mischaikow
Anne Mitchell
Jordan Mitchell
Kris and Carl Molesworth
The Montes Family
Dave Moore
Lora Moore
Richard Morgan
Stephanie and James Morgareidge
Kevin and Kirsten Morse
Molly Morse
Helen Mosbrooker
Patricia Murphy
Sarah Murphy Aller
Miller and Sharon Myers

N

Pam and Josh Narode
Steve and Sandy Nason
National Environmental Education Foundation
National Park Service
National Parks Conservation Association
Sarah Navarre
Jennifer Nelson
Laura Nelson
Paul Nelson
Jane Neubauer
Steffany and Lyman Neuschaefer
New Belgium Brewing Company
New Wilderness Project
Terry Newcomb and Patty Ryan
Susan and David Nicol
Nikwax
Emmett and Danielle Nixon
Sam Nofziger
Northwest Youth Corps
Chris Nosko and Erin Rohan
Emily Nugent Estate

O

Joan O'Connell and Stephen LeCuyer
Charles O'Hara
Timothy O'Neill
Office of Superintendent of Public Instruction
Therese Ogle and John Draper
Rose Oliver
Andrew Olson
OneFamily Foundation
Alec Osenbach
Janet Ott
Patricia Otto
Outdoor Youth Connections
Nancy Oylo

P

Linda Park
Pirjo Pasanen
PCC Natural Markets - Greenlake Village

“ These programs shaped my environmental consciousness by changing my actions, but even more, they shaped the way I view people...I realized that we share commonalities. I formed connections ... and now I know that I'll always have someone in my corner. Today I'm working toward a degree in environmental conservation... so that I can preserve our wildlife for future generations to come.

— Mia

Sheila Peach
Brian and Debby Peterman
Mindy Peters-Virgen
Nat and Diane Peterson
Jessica Phipps
Lucy Pick
Amanda Piro
Dean and Geraldine Poor
Brian and Joan Poor
Kasey and Lee Potzler
Elizabeth Skoczen and CJ Powell
Molly and Eric Prentice
Deborah Price
Susan Woolf and Steve Price
Jeff Puchalski

Q

Quest for Truth Foundation

R

Jim and Zhita Rea
Brandy Ream
Laurie Rechholtz
Owen Reese
Ginger Reeves
James Reid
Frank and Sherry Retherford
John and Barbara Reynolds
Jack and Donna Rice
Kristen and Tim Rich
Susan and Allan Richardson
Sally and Skye Richendrfer
Reliance Ricketts and Dick Wearn
Byron Ricks and Maren Van Nostrand
Alexander and Sandy Ripley
Gina Roberti
Patrice Roberts
Beverly Robertson Smith
Chuck and Dee Robinson
Mamie Rockafellar and John Hoofnagle

Rob Rodland
Linda and Tom Roe
Dennis Rogalsky
Catherine Romero
Matthew Ross
Ross Lake Resort
Megan Rush
Bob and Lindsay Rutherford
Jason Ruvelson

Thanks to you,

28 Youth Ambassadors

developed leadership and outdoor skills, volunteered and planned for college and future careers.

S

David and Shira Sands
Sibyl Sanford
Sheila Sondik and Paul Sardasy
Pennie Saum and Erin Soper
Terre Scappini
Margot Schenet
Brad and Lisa Scheuch
Brian Scheuch Estate
Lydia and David Schoen
Phil Schofield
Mary and John Schramm
Geoffrey Yule and Heather Scott
Ann and William Seabaugh
Seattle City Light
Phyllis and Charles Self
Randy Self
Nick and Jacqueline Serrano
The Sharing Foundation
Karen Sheldon
Shell Matching Gifts Program
Joel Shepard
Benjamin Shepherd
Deejah and Ron Sherman-Peterson

Nancy Shimeall
Dick Shoemaker
Gordon Shriver
Lauren Shuck
Alan Shurman
Richard and Irene Simpson
John Sirutis
Skagit County Public Hospital District 304:
United General
Skagit Environmental Endowment
Commission
Skagit Law Group, PLLC
Susan Skillman and Philip Fenner
Craig and Kathy Smith
Jim and Judy Smith
Leslie Smith
Robert Smith
Abbie Smith-Foote
Tim Smithson
Michael and Jennifer Smyth
Han So
Vicki Sosey
James Souza and Kari Durr
Sue and Larry Spadoni
Mary Spiegel
Michael Srebnicki
Rob and Liz St Andre
Elizabeth and Jason Stacey
Jack and Sandie Starr
Dylan Steele
Candice Stephens
Jane and John Stephens
Ray Stewart
Susan Stillman
Jeffrey and Daphne Stone
Linda Stone
Norm Stow
Dave Straub
Leslie Strickland
David and Barbara Sussman
Sarah Sutherland and Josh Torregrossa

“ I realized that my identity is not found only in my race. You discover who you are once you find your sense of place. Nature helps me get away from distractions and find myself.

— Jessica

Shara Svendsen
Swinomish Indian Tribal Community
Kate Szurek
Peter Szydlowski

T

T-Mobile
Tableau Software
Stowe and Nina Talbot
Margaret Tally
Bruce and Anne Terrell
Rita and Dustin Thomas
Ronald Thompson
Kevin Tighe and Becky Fletcher
Garth Tissol
Bob and Jan Tivel
William Tomlinson
Julie and Bill Toomey
Don Tucker
Dr. Trileigh Tucker and Rob Duisberg
Brad and Jenny Tuininga
Tulalip Tribes Charitable Fund
Martia Denniston and Fredrick Turner
Stephanie and David Twigg

U

USDA Forest Service

V

Leanne and Reinder Vanderschoot
Angie Vandenhaak and Brian Heinrich
Jon Vanderheyden and Kathleen Kilcoyne
Karla VanderZanden
Jana Vater
Stuart Vazquez
Tom and Anne Venable
Lydia and Jose Vila
Kelly Vilar
Joan and Howard Voorheis

W

Gayle Waddle-Wilkes
Maggie Walker
Ronald Walker
Sam Walker
Justin Wallace and Kimberlyn Detrick
Erin Wallin
Gail and Robert Walters
Steve Wang and Kathryn Hamilton-Wang
Phoebe and Stephen Warren
Washington State Recreation and Conservation Office
Patricia Waterston
Rebecca Watson
Dr. Reitha and Mr. Russell Weeks
Bob Weisberg
Louis Weisberg
Maggie Weisberg
Mark Weisberg and Barbara Rutecki
Saul and Shelley Weisberg
Scott Welch
Ms. Janet Wells
Wayne Werner
Harold Wershow
Mona West
Walter West
Charlinda Westerfield
Western Washington University
Whatcom Community Foundation
Lee Whitford
Andy Wickstrand
Peter and Karen Wickstrand
Suzy and Joe Willhoft
Brian Williams and Mary Raines
Jan Wilson
Jane Ellen Wilson
Robyn Wilson
Bev Wiltshire
Gabina Wiltshire
Margaret Windus
Michael Winkelhorst
Jennifer Winter
Cathy Wissink

Jennifer Wittenberg and Michael Witsoe
Martha Wood
Susan Wood and Jay Smith
John Woodmansee
Susan Woodside
Robert and Barbara Wright
Cynthia Wrinkle

77% youth participants

stated this was the first time they had ever participated in an outdoor program, 72% identified as low-income, and 63% as people of color. With your support, 95% of the students received scholarships to attend, with 66% paying nothing.

Y

Alisa Yee
Celicia Yeoman
David and Peggy Yost

Z

Elsie and Richard Zarnowitz
Angela Zehm
Polly Zehm
Jim Zielinski
Tammy Zonker
Leigh Zwicker
Jane Zwinger
Dr. Susan Zwinger

“ Because of you... we expanded our minds, learning about leadership, communication and climate change. Thank you for creating a better world with us.

— Lizzy



Gifts were made in honor or memory of:

Ken and Diana Andres
Gloria Barbero
Adam Bates
Paula Berg
Jodi Broughton
Amy Brown
Roger Christophersen
Bill Kor and Paul Chyka
Early Cilley and Anita Aparisio
Sterling and Sandra Clarrren
Terry Conner
Beth Cordova
Justin Dunn
Len Eisenberg
Sam's Family
Michelle Fink-Custer
Tom Fleischner
Paul Goodrich
Jean Gorton
Eliza Hennessy

Paulina Hennessy
Paul Hoerlein
Michael Hoffner
Roberta Holtzman
Steven E. Hoyt
Judy Chapman and Carl Johansen
Donna Johnson
Kevin LaFleur
David and Linda Leisy
Bill and Kathy Lester
Bob and Betty Lundeen
Ted A. Martin
Robert W. Matchett
Gertrude McCormick
John Miles and Susan Morgan
Rotha Miles
Libby Mills
Andrew Goodwill Murphy
Tyler G. Nixon
Chris Nosko and Erin Rohan

Lorrie Otto
EnSue Pung Puaa
Kirsten Jain Rea
Gina Roberti
Jacob Rodan
Gina and Jeremy Roller
Brian Scheuch
Russ Schofield
Jeff Schuster
Jordan Slagle and Vivian West
Catherine Straub and Kristofer Larsen
Joy Tally
Lindsay Walker
Saul Weisberg
Vivian West
Morton "Woody" Wood
Margaret Yeoman
Georgina