

Thank you for being part of the North Cascades Institute community in 2017. Despite challenging times in our country, **YOU powered real progress** toward our shared vision of connecting people, nature and community.

In 1986, our founding mission was to “conserve and restore Northwest environments through education.” With input from participants, partners and donors, we redrew the map in 2017 to guide us toward a vibrant future. I’m pleased to share a few examples of what we accomplished together as part of our new **strategic plan** supporting our new mission to *inspire and empower environmental stewardship for all through transformative educational experiences in nature.*

Strengthen the Institute’s IMPACT and meet the needs of diverse communities by pursuing new opportunities for programs, partners and audiences.

Mountain School, our 28 year-old residential program for 5th graders, is full with a growing waitlist. We decided to prioritize serving whole school districts to make the experience more equitable and work more with schools who are integrating curriculum into the classroom after their field trip. We will bring all of Burlington-Edison School District’s 5th graders (268 of them) for the first time this fall by extending the program season into December.

We revamped our Equity, Diversity and Inclusion Committee, adding more voices throughout the Institute community. We revised hiring practices and created paid internships and scholarships to broaden our reach. We also budgeted funds to work with the Avarna Group in 2018 on a “culture and climate audit” to explore unconscious bias and help us develop plans to ensure that the Institute and its programs are welcoming, relevant and accessible to everyone.

Facilitate LIFELONG LEARNING and engagement with nature by offering programs for people from early childhood through adulthood.

We piloted a college access program for 14 Skagit Valley high school students. These **Youth Ambassadors** participated in college prep workshops, outdoor recreation, mentorship, leadership skills and environmental stewardship. This free six-month program is offered in partnership with AmeriCorps College Access Corps and we doubled the number of students we served in Spring 2018.

We expanded our partnership with Bellingham Public Schools to develop a third grade day program at their Gordon Carter Site, which we’ll pilot this fall.

Model CONSERVATION IN PRACTICE by practicing and promoting environmental stewardship, conservation and sustainability.

We worked on environmental stewardship both internally and externally in 2017. An internal sustainability report examined how we use electricity, fossil fuels, materials and supplies, and Seattle City Light conducted an energy audit of the Learning Center campus. We enacted about half of



2017 Youth Ambassadors on a campus tour of Western Washington University


their recommendations to reduce electrical consumption and await funding (or engineering) for the balance. Additionally, Institute volunteers—with North Cascades National Park and Seattle City Light—improved defensible space around the Learning Center, leading to another year of **Firewise** certification.

A new part of our strategic plan led us to deepen our civic engagement and advocacy on issues core to our mission, including access to public lands and **grizzly bear restoration** in the North Cascades.

Achieve sustainable GROWTH AND STABILITY while ensuring the Institute’s ability to respond to opportunity and challenge.

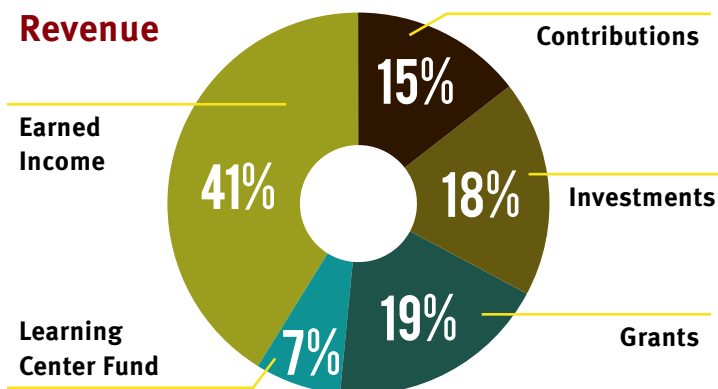
We raised funds in 2017 to provide additional housing for our growing cohort of Graduate M.Ed. students who have deep reach both within and outside of the Institute. Thanks to the support of the M.J. Murdock Charitable Trust and many donors, we met our \$580,000 goal and began construction this spring on a 5-bedroom detached accessory dwelling unit at our Blue House property. We also purchased an additional house in Marblemount to provide **room for more growth.**

Thanks so much for partnering with us on this transformative journey.

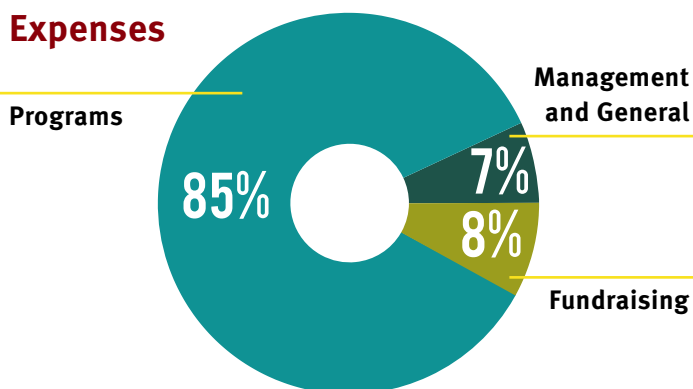

Saul Weisberg, Executive Director

2017 Audited Financial Statements

Revenue



Expenses



Statement of Financial Position

Assets	
Cash and cash equivalents	416,780
Short-term investments	247,083
Receivables, net	306,691
Inventory and other	140,895
Long-term investments	5,901,286
Property and equipment, net	567,531
	\$7,580,266
Liabilities	
Accounts payable	35,133
Accrued expenses	121,091
Deferred revenue and other	33,249
*Line of Credit (staff housing purchase)	477,115
	\$666,588
Net Assets	
Operating Reserve	1,900,000
Unrestricted/temporarily restricted funds	2,065,589
Designated Funds:	
Conservation Education Fund	1,865,854
Nugent Family Fund	597,073
Darby Foundation Scholarship Fund	90,605
Youth Leadership Fund (Ginny Darvill)	206,518
John Miles Graduate Fund	43,891
Weisberg Scholarship Fund	37,979
Cook & Sullivan Fund	28,296
Gary Peterson Memorial Fund	28,296
North Cascades Conservation Council Founders Fund	49,577
	\$6,913,678
Total Liabilities and Net Assets	\$7,580,266

Statement of Activities

Support and Revenues	
Contracts, tuition and fees, net	1,574,126
Investment income	818,510
Contributions	411,471
Government grants	327,453
In-kind contributions	236,191
Learning Center Fund - Seattle Foundation	325,000
Foundation grants	508,702
Rental Income	28,718
Bookstores (retail/outreach), net	234,930
	\$4,465,101
Expenses	
Programs	2,851,747
Management and general	217,784
Fundraising	274,911
	\$3,344,442
Change in Net Assets	\$1,120,659

Detailed Program Reports can be found online at ncascades.org/support/reports

North Cascades Institute has received **FIFTEEN four-star ratings** from *Charity Navigator*





Thank You Donors!

Our sincere thanks over 685 individuals, families, corporations and foundations who gave in 2017. By connecting people of different ages, backgrounds, and experiences to nature—especially young people— you are helping to ensure a bright future **for all**. Thank you for supporting the environmental stewards of tomorrow!

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“I think it’s invaluable what the kids learned and it was so amazing to see kids who had never hiked/spent time outdoors, enjoying persevering, exploring, and learning.”

— Melissa

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“Before this trip I was a shy girl from a small town. Now I know that I shouldn't be afraid to use my voice. I should act on issues that matter to me, like climate change.”

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“We continue coming back every year because it's such a magical place. With each visit, I watch my daughters blossom and grow with the encouragement of the naturalists.”

— Rebecka

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*“We think education
is key to caring for the
environment and the
work your organization
does towards that end
is invaluable.”*

— Jose & Lydia

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