NORTH CASCADES INSTITUTE

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2016 AND 2015



INDEPENDENT AUDITORS' REPORT

To the Board of Directors North Cascades Institute Sedro-Woolley, Washington

We have audited the accompanying financial statements of North Cascades Institute (a nonprofit organization), which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of North Cascades Institute as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

fores & associates LLC. CPAs

Jones & Associates, LLC CPAs May 2, 2017

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NORTH CASCADES INSTITUTE STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2016 AND 2015

	 2016		2015
ASSETS			
Cash and cash equivalents	\$ 257,757	\$	502,782
Short-term investments	246,758		195,381
Accounts receivable	70,649		25,926
Contributions and grants receivable	24,617		44,728
Inventory and other	 139,666		111,392
Total current assets	739,447		880,209
Long-term investments	5,047,290		4,447,168
Contributions and grants receivable, long-term	28,900		17,200
Property and equipment, net	 433,217		427,901
	\$ 6,248,854	\$	5,772,478
LIABILITIES AND NET ASSETS			
LIABILITIES			
Accounts payable	\$ 30,660	\$	73,112
Accrued expenses	76,257		70,978
Deferred revenue and other	31,803		36,555
Line of credit	317,115		317,115
Total current liabilities	 455,835		497,760
NET ASSETS			
Unrestricted			
Undesignated	1,065,698		836,783
Board designated - operating reserve	1,800,000		1,800,000
Board designated - endowment (conservation education)	 2,202,912	_	2,071,543
	 5,068,610		4,708,326
Temporarily restricted	358,548		261,646
Permanently restricted endowment	 365,861		304,746
	 5,793,019		5,274,718
	\$ 6,248,854	\$	5,772,478

NORTH CASCADES INSTITUTE STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2016

		Temporarily	Permanently	-
	Unrestricted	Restricted	Restricted	Total
SUPPORT AND REVENUE		*	•	
Contracts, tuition and fees, net	\$ 1,656,954	\$ -	\$ -	\$ 1,656,954
Government grants	278,357	-	-	278,357
Contributions	173,879	161,975	61,115	396,969
In-kind contributions	253,631	-	-	253,631
NCELC Fund contribution	-	325,000	-	325,000
Foundation grants	-	318,784	-	318,784
Investment return	301,070	20,850	-	321,920
Bookstores, net	193,836	-	-	193,836
Rental income	25,773	-	-	25,773
	2,883,500	826,609	61,115	3,771,224
Net assets released from restriction	<pre><pre></pre></pre>	(() () () () () () () () () (
Program restrictions	684,939	(684,939)	-	-
Time restrictions	44,768	(44,768)		
	729,707	(729,707)		
Total support and revenue	3,613,207	96,902	61,115	3,771,224
EXPENSES				
Programs	2,769,538	_	_	2,769,538
Management and general	220,808	_	_	220,808
Fundraising	262,577	_	_	262,577
Total expenses	3,252,923			3,252,923
i otur expenses	3,232,723			3,232,723
CHANGE IN NET ASSETS	360,284	96,902	61,115	518,301
NET ASSETS				
Beginning of the year	4,708,326	261,646	304,746	5,274,718
End of the year	\$ 5,068,610	\$ 358,548	\$ 365,861	\$ 5,793,019

NORTH CASCADES INSTITUTE STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2015

		Temporarily	Permanently	- 1
	Unrestricted	Restricted	Restricted	Total
SUPPORT AND REVENUE	*	.	•	*
Contracts, tuition and fees, net	\$ 1,325,191	\$ -	\$ -	\$ 1,325,191
Government grants	217,563	-	-	217,563
Contributions	218,559	143,496	32,000	394,055
In-kind contributions	202,448	-	-	202,448
NCELC Fund contribution	-	325,000	-	325,000
Foundation grants	40,615	200,670	20,500	261,785
Investment return	(86,441)	(6,275)	-	(92,716)
Bookstores, net	133,167	-	-	133,167
Rental income	37,007	-	-	37,007
Insurance proceeds	33,330		-	33,330
	2,121,439	662,891	52,500	2,836,830
Net assets released from restriction				
Program restrictions	660,091	(660,091)	_	_
Time restrictions	50,056	(50,056)	_	_
	710,147	(710,147)		
		i		
Total support and revenue	2,831,586	(47,256)	52,500	2,836,830
EXPENSES				
Programs	2,665,880	_	_	2,665,880
Management and general	2,005,880	_	_	2,005,880
Fundraising	255,145			255,145
Total expenses	3,142,792			3,142,792
Total expenses	3,142,772			3,142,772
CHANGE IN NET ASSETS	(311,206)	(47,256)	52,500	(305,962)
NET ASSETS				
Beginning of the year	5,019,532	308,902	252,246	5,580,680
End of the year	\$ 4,708,326	\$ 261,646	\$ 304,746	\$ 5,274,718

NORTH CASCADES INSTITUTE STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2016

		Management Fund	d-
	Programs	and General raisi	ng Total
Wages, taxes and benefits	\$ 1,745,599	\$ 171,074 \$ 213	3,973 \$ 2,130,646
Supplies and materials	260,257	112 3	3,289 263,658
In-kind personnel, facilities and goods	247,283	6,016	332 253,631
Office and occupancy	194,567	3,885 9	9,459 207,911
Marketing and development	56,105	7,233 21	,803 85,141
Professional services	48,127	21,601	,517 71,245
Depreciation and amortization	64,724	3,407	- 68,131
Vehicles	47,740	2,581 1	,290 51,611
Travel	32,606	222 9	9,426 42,254
Credit card fees	34,906	-	102 35,008
Communications	18,284	1,035	,386 20,705
Insurance	12,838	3,642	- 16,480
Interest	6,502	-	- 6,502
	\$ 2,769,538	\$ 220,808 \$ 262	2,577 \$ 3,252,923

NORTH CASCADES INSTITUTE STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2015

		es	
		Management Fu	ınd-
	Programs	and General rai	sing Total
Wages, taxes and benefits	\$ 1,779,304	\$ 173,267 \$ 2	14,528 \$ 2,167,099
Supplies and materials	220,362	-	2,366 222,728
In-kind personnel, facilities and goods	199,330	-	3,118 202,448
Office and occupancy	169,794	3,835	6,016 179,645
Marketing and development	51,553	13,199	16,540 81,292
Professional services	42,041	19,942	794 62,777
Depreciation and amortization	67,902	3,918	- 71,820
Vehicles	48,888	2,643	1,321 52,852
Travel	20,677	264	6,395 27,336
Credit card fees	25,861	-	2,898 28,759
Communications	21,381	1,187	1,169 23,737
Insurance	12,357	3,512	- 15,869
Interest	6,430	-	- 6,430
	\$ 2,665,880	\$ 221,767 \$ 2	55,145 \$ 3,142,792

NORTH CASCADES INSTITUTE STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016			2015		
CASH FLOWS FROM OPERATING ACTIVITIES						
Cash received from contracts, tuition, fees and other	\$	1,827,088	\$	1,554,314		
Cash received from contributions and grants		1,298,366		1,179,725		
Cash received from investment income		138,461		322,346		
Cash paid to employees and suppliers		(2,996,608)		(2,863,152)		
		267,307		193,233		
CASH FLOWS FROM INVESTING ACTIVITIES						
Purchase of investments		(676,791)		(1,917,670)		
Proceeds from sales of investments		208,751		1,906,175		
Purchase of property and equipment		(73,447)		(115,705)		
		(541,487)		(127,200)		
CASH FLOWS FROM FINANCING ACTIVITIES						
Cash received for endowment		29,155		56,500		
		29,155		56,500		
NET CHANGE IN CASH AND CASH						
EQUIVALENTS		(245,025)		122,533		
CASH AND CASH EQUIVALENTS						
Beginning of the year		502,782		380,249		
End of the year	\$	257,757	\$	502,782		

Nature of Activities – North Cascades Institute (the Institute) is a not-for-profit organization operating in the North Cascades region of northwest Washington State. The Institute was founded in 1986 to provide education about the natural history and culture of the Pacific Northwest. The Institute's mission is to inspire and empower environmental stewardship for all through transformative experiences in nature. Institute programs serve people of all ages and include:

North Cascades Environmental Learning Center (the Environmental Learning Center or the Learning Center) is a hub of discovery for all ages in one of the wildest, most biologically diverse landscapes in North America. The Learning Center, which opened in 2005, is situated on Diablo Lake in North Cascades National Park. The Learning Center includes a natural history library, aquatic and terrestrial classrooms, dining hall, amphitheater, overnight accommodations for 92 participants and 14 staff, outdoor learning rooms and access to trails. In 2008, the Learning Center was awarded LEED® Silver certification by the U.S. Green Building Council for high levels of achievement in sustainability and integration with natural systems.

Youth and School Programs:

- School Programs provide K-12 students and their teachers opportunities to participate in outdoor learning experiences that enhance classroom based learning and connect students to place and community. Mountain School is a nationally recognized residential environmental education program offered at the North Cascades Environmental Learning Center in cooperation with North Cascades National Park. Through hands-on study of the North Cascades ecosystem, students develop skills in observation and inquiry while sharing an experience in the spectacular North Cascades ecosystem as an interdependent community. Mt. Baker Snow School combines in-class learning with a one day outdoor winter learning adventure that combines applied science education with snow shoe-powered exploration. Students and their teachers engage in research and hands-on learning around the themes of weather, watersheds, and climate.
- Youth Leadership Adventures provide a range of summer outdoor learning experiences for youth ages 14-18 in partnership with North Cascades National Park and Mt. Baker-Snoqualmie National Forest. Scholarships are offered and awarded to ensure program participants reflect the diversity of northwest communities. The program also includes a September Youth Leadership Reunion, November Youth Leadership Conference and yearround mentorship support for alumni.

Adult and Family Education:

• Adult and Family Programs take place at the Learning Center and throughout the region bringing together interested learners with talented naturalists, scientists, writers and artists to experience and explore the natural and cultural history of the Pacific Northwest. Family groups gather at the Learning Center to build bonds and create lasting memories through shared adventures on the lake and trails, games, arts and crafts, storytelling and scientific explorations.

Adult and Family Education (continued):

- **Conferences and Retreats** take place throughout the year at the Learning Center and include trainings and special events. Participants work with Institute staff to tailor learning experiences to meet the needs of their group. Each group receives guided naturalist opportunities and participates in learning about the Institute's foodshed program. The Institute's foodshed program educates the public about food systems and the environmental and health benefits of eating locally sourced food.
- **Community and Neighborhood** programs involve a broad variety of groups, ages, partnering organizations and program types. Education activities are integrated into all programs to augment the projects and engage the participants. Projects range from invasive plant removal, trail maintenance, seed collection, monitoring/inventories of flora and fauna, and habitat restoration and cleanup. Programs include: Concrete Summer Learning Adventure in Concrete, WA and Kulshan Creek Neighborhood Youth Program in Mount Vernon, WA.
- **Skagit Tours** are interpretive tours of the Upper Skagit Valley offered by boat, bus, and on foot in partnership with Seattle City Light and North Cascades National Park.
- **Bookstores** provide visitor services through retail sales at six National Park bookstores, along with naturalist activities. The bookstores offer products that help educate visitors and inspire them to experience, enjoy, interpret, share and remember their experience in the North Cascades. Revenue supports youth education programs.
- **The M.Ed. Graduate Program** is offered in collaboration with Huxley College of the Environment (Western Washington University) and includes a year-long professional residency at the North Cascades Environmental Learning Center. Graduate students learn, teach, study and work in all aspects of the Institute and its programs. Students earn certificates in Nonprofit Leadership and Administration and Northwest Natural History while adding valuable work skills and experience to their graduate degree.

Basis of Accounting and Presentation – The financial statements of the Institute have been prepared on the accrual basis of accounting and report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

Cash and Cash Equivalents – For purposes of the statements of cash flows, the Institute considers all checking accounts and unrestricted highly liquid investments with an initial maturity of three months or less to be cash and cash equivalents. Deposits with a single financial institution occasionally exceed federally insured limits, which subject the Institute to a concentration of deposit risk. The Institute has not experienced losses due to this concentration.

Accounts Receivable – Accounts receivable consist of amounts due from contracts, tuition and fees earned. All balances are unsecured and expected to be collected within the next fiscal year. No allowance for uncollectible balances has been established by management based upon the Institute's historical experience in the collection of balances due.

Contributions and Grants Receivable – Contributions and grants receivable are recognized in the period the pledge is received and consist of outstanding promises to give from a variety of individuals and foundations. Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in more than one year are initially recorded at fair value, which is measured at the present value of their future cash flows. No allowance for uncollectible balances has been established by management based upon the Institute's historical experience in the collection of balances due.

Inventory and Other – Inventory consists primarily of the costs relating to books and other retail items and is stated at the lower of cost or market. Cost is determined using average cost basis, which approximates the first-in, first-out method. Other items include prepaid expenses for medical and business insurance.

Investments – The Institute carries investments with readily determinable fair values at their fair values in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statements of activities.

Fair Value Measurements – Fair value is defined as the price received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Accounting standards establish a hierarchy for measuring fair value that gives the highest priority to unadjusted quoted prices in active markets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are as follows:

- Level 1 Unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 Quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in inactive markets, or other inputs that can be corroborated by observable market data.
- Level 3 Inputs that are not observable that reflect management's assumptions and estimates.

Fair value measurements apply to the Institute investments in government backed securities, corporate bonds, bond mutual funds, and equity mutual funds, which are classified within level 1 of the fair value hierarchy.

Property and Equipment – Purchased property and equipment with a cost of over \$1,000 and a useful life greater than one year are carried at cost. Donated property and equipment are carried at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method over a period of three to 15 years.

Revenue Recognition – Contributions and foundation grants are recorded as increases in unrestricted or temporarily restricted net assets, depending on the existence and/or nature of any donor restrictions. When a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restriction.

Contracts, tuition and fees revenues are recognized in the period in which the related educational instruction is performed. Accordingly, fees received for future instruction are deferred until the instruction commences.

Revenues from government grants are recognized when the qualified expense is incurred and are subject to audit and retroactive adjustment made by the funding agencies. The adjustments would be recorded at the time that such amounts can first be reasonably determined, normally upon notification by the government agency. There were no government audits or adjustments during the years ended December 31, 2016 and 2015.

The Institute recognizes revenue for sales of goods at the bookstores when products are sold at the point of sale.

In 2015, the Institute received insurance proceeds to replace lost net revenue resulting from a series of fires near the Environmental Learning Center. These proceeds were recognized as revenue when the insurance company approved the insurance claim.

Donated Goods – Donations of goods include materials, equipment and advertising and are recorded as revenue and corresponding expense at the estimated fair value at the date of donation.

Donated Facilities – Donated facilities include support from North Cascades National Park (water and septic) and Seattle City Light (electricity), as well as campsites and services such as boat transportation, and are recorded as revenue and corresponding expense.

Donated Services – Donated services are recognized as revenue and corresponding expense when (a) the services received create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Institute.

Volunteers also provide valuable services throughout the years that are not recognized as contributions in the financial statements since the recognition criteria were not met.

Expense Allocation – The costs of providing various programs and other activities have been summarized on a functional basis in the statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Estimates – Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

Income Tax Status – The Institute is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Institute qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(ii) and has been classified as an organization other than a private foundation under Section 509(a)(1).

The Institute files information and tax returns in the U.S. federal jurisdiction, and state and local jurisdictions. The Institute is subject to U.S. federal, state and local examinations by tax authorities for the current year and certain prior years based on applicable laws and regulations.

Subsequent Events – Subsequent events were evaluated through the independent auditors' report date, which is the date the financial statements were available to be evaluated.

Note 2 – Cash Flow Information

The following reconciles the change in net assets to net cash provided by operating activities for the years ended December 31:

	2016			2015		
Change in net assets	\$	518,301	\$	(305,962)		
Adjustments to reconcile change in net assets						
to net cash provided (used) by operating activities:						
Depreciation and amortization		68,131		71,820		
Unrealized (gain) loss on investments		(183,459)		415,062		
Contributions restricted for endowment		(61,115)		(52,500)		
Change in:						
Accounts receivable		(44,723)		8,701		
Contributions and grants receivable		40,371		33,822		
Inventory and other		(28,274)		(1,318)		
Accounts payable		(42,452)		23,303		
Accrued expenses		5,279		(16,613)		
Deferred revenue and other		(4,752)		16,918		
	\$	267,307	\$	193,233		

Note 3 – Investments

The Institute's investments consist of the following at December 31:

	 2016	 2015
Cash equivalents and money market funds	\$ 408,841	\$ 353,305
Government backed securities	169,053	8,885
Corporate bonds	55,687	18,927
Bond mutual funds	1,129,729	1,152,398
Equity mutual funds	 3,530,738	 3,109,034
	\$ 5,294,048	\$ 4,642,549

Investment return consists of the following for the years ended December 31:

	 2016	 2015
Interest and dividends	\$ 85,034	\$ 91,299
Realized gain	97,058	267,709
Unrealized gain (loss)	183,459	(415,062)
Investment fees	 (43,631)	 (36,662)
	\$ 321,920	\$ (92,716)

Note 4 – Contributions and Grants Receivable

The Institute raises funds to support its programs and operations. Some of its funding is in the form of multiple year pledges. Contributions and grants receivable include the following at December 31:

	2016		2015
General pledges receivable due in less than a year	\$	4,657	\$ 44,728
Endowment pledges receivable due in less than one year		19,960	8,000
General pledges receivable due in one to five years		900	1,200
Endowment pledges receivable due in one to five years		28,000	 8,000
	\$	53,517	\$ 61,928

Endowment pledges receivable due in less than one year are required by the donor to be invested for long-term purposes when received, and therefore are included in long-term receivables on the statement of financial position.

Note 5 – Property and Equipment

Property and equipment consists of the following at December 31:

	2016			2015		
Building	\$	272,326	\$	272,326		
Equipment		393,432		352,827		
Program equipment		78,487		83,895		
Furniture		210,298		172,048		
Vehicles		166,788		166,788		
Leasehold improvements		133,989		133,989		
		1,255,320		1,181,873		
Less: accumulated depreciation and amortization		(898,210)		(830,079)		
		357,110		351,794		
Land		76,107		76,107		
	\$	433,217	\$	427,901		

Note 6 – Line of Credit

The Institute maintains a line of credit with a bank with a maximum borrowing amount of \$2,000,000. The line of credit is due on demand, and bears interest at the greater of a defined adjusted LIBOR rate, or 2%, resulting in a rate of 2.12% and 2% at December 31, 2016 and 2015, respectively. The line of credit is secured by all cash, investments and property of the Institute.

Note 7 – Board Designated Operating Reserve

The Board of Directors has designated approximately six months of the annual budget as an operating reserve.

Note 8 – Temporarily Restricted Net Assets

Donor temporarily restricted net assets are included in cash and cash equivalents, investments and receivables and are available for the following purposes at December 31:

	2016			2015		
Youth and school programs	\$	293,236	\$	170,705		
Environmental Learning Center		33,030		26,489		
Unappropriated endowment investment return		26,805		18,524		
Pledges to be used over future periods	_	5,477	_	45,928		
	\$	358,548	\$	261,646		

Note 9 – Endowment

Nature of Endowments and Applicable Laws – Permanently restricted net assets consist of an endowment with donor restrictions in which the investment return is to be used for general operations and scholarships. Additionally, the Board of Directors designated unrestricted net assets to supplement the endowment. Since the Board designated amount resulted from an internal designation and is not donor-restricted, it is classified and reported within unrestricted net assets. The endowment funds are included in long-term investments on the statement of financial position.

The Board of Directors of the Institute has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Institute classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment at the time the accumulation is added to the fund.

The remaining portion of the donor restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Institute in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Institute considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Institute, and (7) the Institute's investment policies.

Investment and Spending Policies – The Institute has adopted an investment policy for assets held in its endowment funds. The goal of the policy is to realize an after-cost real rate of return that provides a steady stream of funding for programs while maintaining or increasing the purchasing power of investments over the long-term.

Under the Institute's spending policy, the amount available for spending each year (the spending allocation) is equal to 4% of the average market value of investments over the trailing 36 months. In the event the spending allocation is not fully expended in any fiscal year, it remains available for spending in future years.

Funds with Deficiencies – From time to time, the fair value of assets associated with individual endowment funds may fall below the total amount of the gifts made to the endowment by the donor. Deficiencies of this nature that are reported in unrestricted net assets were \$607 as of December 31, 2015. There were no endowment funds with deficiencies as of December 31, 2016. These deficiencies in 2015 resulted from unfavorable market fluctuations.

Note 9 – Endowment (continued)

Endowment net assets composition by type of fund as of December 31, 2016 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor Restricted Endowment Funds North Cascades Conservation				
Council Founders Fund Youth Leadership Fund (Ginny	\$ -	\$ 5,210	\$ 40,000	\$ 45,210
Darvill)	-	18,327	170,000	188,327
John Miles Graduate Fund		399	20,561	20,960
Darby Foundation Scholarship Fund		1,783	55,000	56,783
Weisberg Family Fund for youth and graduate scholarships	-	590	30,300	30,890
Cook & Sullivan Fund for youth and graduates	-	248	25,000	25,248
Gary Peterson Memorial Fund for Youth Leadership	-	248	25,000	25,248
Board Designated Endowment Funds				
Conservation Education Fund	1,638,582	-	-	1,638,582
Nugent Family Fund	546,194	-	-	546,194
John Miles Graduate Fund	18,136			18,136
	\$2,202,912	\$ 26,805	\$ 365,861	\$2,595,578

Note 9 – Endowment (continued)

Endowment net assets composition by type of fund as of December 31, 2015 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor Restricted Endowment Funds North Cascades Conservation Council Founders Fund	\$ -	\$ 4.240	\$ 40.000	\$ 44,240
Youth Leadership Fund (Ginny Darvill)	ф - -	\$ 4,240 14,284	\$ 40,000 170,000	\$ 44,240 184,284
John Miles Graduate Fund	(127)	-	19,746	19,619
Darby Foundation Scholarship Fund Weisberg Family Fund for youth	(456)	-	45,000	44,544
and graduate scholarships	(24)	-	30,000	29,976
Board Designated Endowment Funds				
Conservation Education Fund	1,540,338	-	-	1,540,338
Nugent Family Fund	513,446	-	-	513,446
John Miles Graduate Fund	17,759			17,759
	\$2,070,936	\$ 18,524	\$ 304,746	\$2,394,206

Note 9 – Endowment (continued)

Changes in endowment net assets as of December 31, 2016 and 2015 are as follows:

		Temporarily		Permanently		
	Unrestricted	R	estricted	R	estricted	Total
Endowment net assets, 12/31/2014	\$2,115,650	\$	35,913	\$	252,246	\$2,403,809
Contributions	-		-		52,500	52,500
Investment income, net of fees	153,350		23,928		-	177,278
Net realized and unrealized losses	(198,064)		(30,203)		-	(228,267)
Amounts appropriated for expenditure			(11,114)		-	(11,114)
Endowment net assets, 12/31/2015	2,070,936		18,524		304,746	2,394,206
Contributions	-		-		61,115	61,115
Investment income, net of fees	56,828		9,229		-	66,057
Net realized and unrealized losses	75,904		11,621		-	87,525
Amounts appropriated for expenditure	(756)		(12,569)		-	(13,325)
Endowment net assets, 12/31/2016	\$2,202,912	\$	26,805	\$	365,861	\$2,595,578

Note 10 – Environmental Learning Center

In 1991, the Institute entered into a partnership with the City of Seattle (Seattle City Light) and the National Park Service (North Cascades National Park) to develop and operate the Environmental Learning Center. This residential education facility is located on Diablo Lake within the Ross Lake National Recreation Area. The Environmental Learning Center is the result of the license approved in 1995 by the Federal Energy Regulatory Commission that includes environmental education as one element of mitigation for the Skagit Hydroelectric Project. Seattle City Light was required to provide mitigation for the licensing of the three Seattle City Light dams on the Skagit River.

Note 11 – NCELC Fund

During 2005, Seattle City Light transferred \$4,812,954 to the North Cascades Environmental Learning Center Fund (NCELC Fund or the Fund), a donor advised fund held by the Seattle Foundation (the Foundation) to be used for general operating support, including programs and maintenance at the Center over the next 20 years. The funds held in the investment pool are managed by the Foundation. The Foundation exercises variance power on the funds it holds. Therefore, the endowment asset is not recognized on the Institute's financial statements. The Foundation was established in 1946 and since its formation has managed funds for many not-for-profit organizations in the Puget Sound area. Realized and unrealized gains/losses from securities in the investment pool are allocated to the individual accounts based on the relationship of the fair value of each account to the total fair value of the pooled investment accounts, as adjusted for additions to/deductions from those accounts. The Foundation's assets are principally in trusts from which income is distributed to the participating organizations. The Fund's Oversight Committee, composed of representatives from the Institute, the National Park Service and Seattle City Light, makes an annual recommendation to the Foundation for the distribution of funds to the Institute. The Institute received \$325,000 and \$325,000 from the Fund during the years ended December 31, 2016 and 2015, respectively. The balance of the Fund as of December 31, 2016 and 2015 is \$1,920,688 and \$2,126,195, respectively.

Note 12 – Donated Services and Facilities

Donated materials, services and facilities consist of the following for the years ended December 31:

	 2016		2015	
Youth and School Programs	\$ 126,165	\$	122,199	
Environmental Learning Center	68,653		69,667	
Adult and Family Education	49,398		7,623	
Graduate Program	7,935		-	
Advertising	 1,480		2,959	
	\$ 253,631	\$	202,448	
Donated services	\$ 174,659	\$	139,556	
Donated facilities and equipment usage	63,913		59,268	
Donated goods	 15,059		3,624	
	\$ 253,631	\$	202,448	

Note 13 – Revenues and Related Costs

Certain revenues are shown in the statement of activities net of costs that directly relate to each source of revenue. The net revenues are as follows for the years ended December 31:

	 2016	 2015
Gross contracts, tuition and fees	\$ 2,438,602	\$ 2,046,884
Less: cost of scholarships and discounts	 (781,648)	 (721,693)
	\$ 1,656,954	\$ 1,325,191
Gross bookstores sales	\$ 481,359	\$ 326,525
Less: cost of goods sold	 (287,523)	(193,358)
	\$ 193,836	\$ 133,167

Note 14 – Operating Lease

The Institute leases office and storage space from the North Cascades National Park Service under an annual operating lease. The facilities are located within the complex occupied by North Cascades National Park Headquarters and the Mt. Baker-Snoqualmie National Forest, USDA-Forest Service. Lease payments are based on square footage of space used and include costs of utilities. Total lease costs for the years ended December 31, 2016 and 2015 were \$54,962 and \$55,512, respectively.

Note 15 – Pension Plan

The Institute sponsors a defined contribution 403(b) retirement plan (the Plan) for all regular employees. Eligibility begins after one year of continuous employment. Employer plan contributions are 3% of annual earnings, plus an additional 4% match of employee contributions, resulting in a maximum employer contribution of 7%. Employees hired prior to August 1, 2013 are fully vested at time of eligibility. Employees hired on or after August 1, 2013 will be 1/3 vested at the beginning of their third year of employment, 2/3 vested at the beginning of their fourth year, and 100% vested at the beginning of their fifth year of employment. Total contributions to the Plan during the years ended December 31, 2016 and 2015 were \$76,447 and \$73,337, respectively.

Note 16 – Program Expenses

Program expenses are attributable to the following programs for the years ended December 31:

	 2016		2015		
Environmental Learning Center	\$ 294,047	\$	350,608		
Youth and School Programs					
Mountain School	824,184		773,352		
Youth Leadership Adventures	275,171		307,044		
Adult and Family Education					
Adult and Family Programs	328,280		294,456		
Conferences and Retreats	266,088		232,182		
Community and Neighborhood	27,562		-		
Skagit Tours	164,857		163,694		
Bookstores	153,750		165,805		
M.Ed. Graduate Program	 439,006		378,739		
	\$ 2,772,945	\$	2,665,880		

Note 17 – Cooperative Agreements

The Institute operates under a renewable five-year *Cooperative Agreement* with the National Park Service. This agreement provides the basis of the Institute's operations within the North Cascades National Park (the Park). The Institute also operates six bookstores (retail/outreach) in the Park under a five-year *Cooperating Association Agreement*. Additionally, the Institute has signed a series of participating agreements with the Mt. Baker-Snoqualmie National Forest, which provides the basis of the Institute's operations within the National Forest.