

2013 ANNUAL REPORT

CONNECTING PEOPLE, NATURE AND COMMUNITY SINCE 1986





Letter from our Executive Director



2013 was a very good year. As you know, North Cascades Institute's mission is to conserve and restore Northwest environments through education. But we're really in the business of transforming lives – providing deep, intimate experiences in nature that help people care about conservation, wilderness and our National Parks and Forests. When a Youth Leadership Adventures student wrote *“The program showed me a side of the world I had never seen before and let me discover who I am and what I stand for,”* I knew we're doing good work.

So, how do we measure the impact of our work? By the ever-growing number of people we serve, by miles hiked and paddled, smiles and sweat, conversations around the campfire, new knowledge and new friends, shared experiences, and by thousands of hours of stewardship work. These powerful stories, combined with measurable outcomes and changes in behavior, are what inspire us every day.

In 2013 we took on a new challenge – to raise \$200,000 in six weeks to expand youth programs and offer more scholarships to underserved audiences. Thanks to your help, we exceeded our goal and raised \$237,000. Those kids spent the summer of 2013 hiking and paddling, learning and working alongside our partners to care for the mountains and rivers of the North Cascades. Then they brought their stories back home to share with families, friends and schoolmates.

We saw another kind of impact last year – the government shutdown. The closure of our National Parks and Forests forced us to cancel Mountain School for two weeks, impacting more than 300 students, their teachers and parents. While we used the “opportunity” to encourage engagement between students and their elected officials, it was a deeply disappointing experience for the students. The shutdown also forced us to cancel several adult and group programs and impacted food deliveries from local farms. We estimate that we lost \$65,000 in revenue in two weeks. My favorite comment from the fall: “Can't you give the government a ‘time out’ for bad behavior?”

Thanks to you, our programs are having a real, positive impact on people and on this special place we call home. Our success is due to your strong, continuing support. We appreciate you all – our participants, partners, and especially our generous donors.

Thank you!
See you in the mountains –

Saul Weisberg
Executive Director

CONSERVATION THROUGH EDUCATION

North Cascades Institute seeks to inspire a closer relationship with nature through direct experiences in the natural world. For 28 years, we have helped connect people, nature and community through science, art, literature and the hands-on study of natural and cultural history. Our goal is to help people of all ages experience and enjoy the mountains, rivers, forests, wildlife and people of the Pacific Northwest so all will care for and protect this special place.



NORTH CASCADES INSTITUTE

TABLE OF CONTENTS

YOUTH



5

COMMUNITY



7

DEVELOPMENT



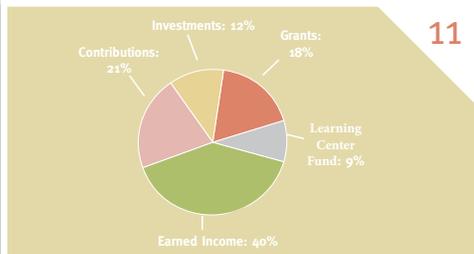
9

IN THE NEWS



10

FINANCIALS



11

MAJOR PARTNERS



13

DONORS



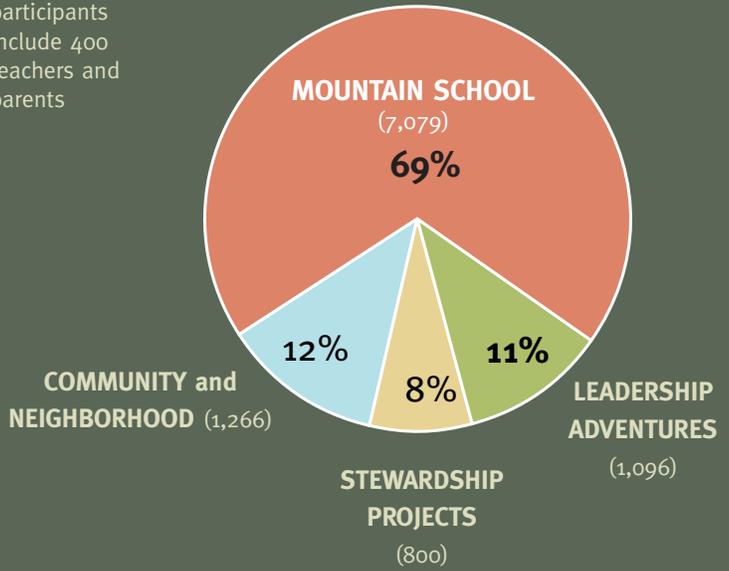
15

2013 PARTICIPANT DAYS BY PROGRAM

YOUTH PROGRAMS

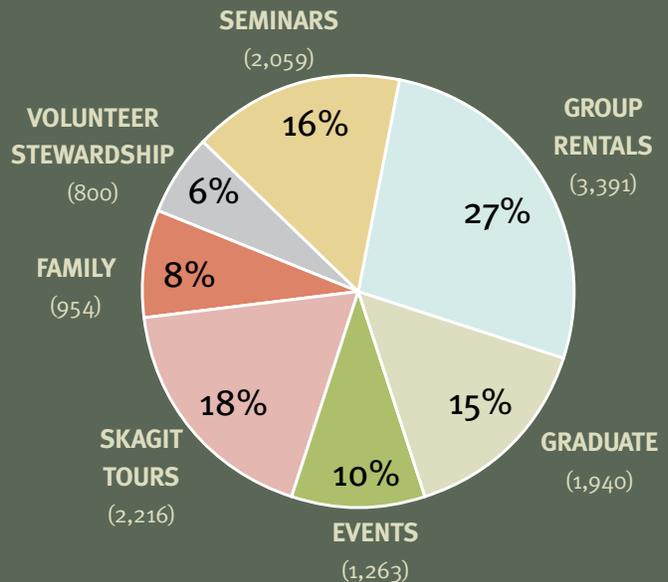
PARTICIPANT DAYS = 10,241

Mountain School participants include 400 teachers and parents



ADULT AND FAMILY PROGRAMS

PARTICIPANT DAYS = 12,623



Youth Programs: Individual Participants = 2,713;
 Adult and Family Programs: Individual Participants = 6,437

OUR MISSION IS TO CONSERVE AND RESTORE
NORTHWEST ENVIRONMENTS THROUGH EDUCATION

WE BELIEVE

PEOPLE AND PLACE ARE CONNECTED



the natural world is a source of
inspiration

KNOWLEDGE creates
OPPORTUNITY

PARTICIPATION
IMPROVES
SOCIETIES

diversity is the
source of **resilience**

shared experiences strengthen
families & communities

WE VALUE

YOUTH, families,
community, education,
STEWARDSHIP, public
lands, literature & the
arts, health & wellness,
SCIENCE, WILDERNESS, fun & adventure!

2013 Youth Highlights

“THIS WAS MY FIRST TIME TO HAVE AN OUTDOORS EXPERIENCE. I DON’T WANT IT TO BE MY LAST.”

**- MERON ABDISA,
YOUTH LEADERSHIP
ADVENTURES**

Meron Abdisa and her brother moved to the Seattle area from Ethiopia. An English Language Learners student at Shorecrest High School in Shoreline, she speaks Amharic at home where she lives with her adoptive mother. She struggles with English and confidence in public speaking, saying, “It is hard for me to overcome fear and challenge myself.”

When she saw the opportunity to participate in North Cascades Institute’s Youth Leadership Adventures, she decided to take it. Over eight days, Meron visited a National Park for her first time, canoe-camped on Diablo Lake, backpacked and completed trail projects while developing her leadership skills.

“The stewardship work helped me focus on the future,” Meron explains. “I learned to talk to people and presented in front of a class. My favorite memories were waking up early and doing yoga, canoeing and singing as a group. These experiences shaped me by helping me believe that I can do things without giving up easily.”

Because of donors like you, Meron and 96% of all YLA students received financial assistance towards tuition, helping to make their dreams a reality!



Youth Leadership Adventures

The Institute blended two of our successful programs for high school students—North Cascades Wild and Cascades Climate Challenge—into a new program that combines the best of both: Youth Leadership Adventures! In partnership with North Cascades National Park and Mt. Baker-Snoqualmie National Forest, Youth Leadership Adventures students canoe, camp, backpack and complete service projects while receiving hands-on training in outdoor leadership, field science and public speaking.

Youth Leadership Adventures builds the next generation of conservation leaders by providing a suite of transformational learning experiences for youth who lack access to similar opportunities. The goal is to provide a gateway for youth to jumpstart their lifelong engagement with nature, stewardship and community and to provide opportunities for personal, academic and professional growth. In 2013, 78 students from Washington and Oregon participated, 96% of participants received financial assistance and 73% of students were underserved (minority and/or low income). In the fall, 60 students participated in our annual Youth Leadership Conference.



Mountain School

Mountain School brought more than 2,200 students from 50 elementary, middle and high schools to the North Cascades Environmental Learning Center during the spring and fall seasons. Then, when they returned home, Bellingham students donated 2,242 hours of volunteer stewardship work to their neighborhoods. In 2013, the biggest challenge we faced was meeting the demand from interested schools to attend Mountain School!



New in 2013

• Leadership Corps

Leadership Corps, part of Youth Leadership Adventures, brought students ages 18-22 to North Cascades National Park for an intensive month-long leadership training experience. Six diverse women, all alumni of our programs, spent four weeks backpacking and canoe camping while developing workforce and leadership skills and completing critical service projects—from trail brushing near Whatcom Pass to campsite restoration near Stehekin.



• Concrete Summer Learning Adventure

Concrete Summer Learning Adventure engaged youth ages 5-12 in a six-week summer camp offered in partnership with, North Cascades National Park, Concrete School District and United General Hospital. Seventy-two youth from Concrete, WA benefited from this pilot project to address community health, wellness and literacy needs. This program builds on the success of the Institute's 8-year partnership in the Kulshan Creek Neighborhood Youth Program.



2013 Community Highlights

Events



The Institute partnered with Humanities Washington and Whatcom Museum to develop the Vanishing Ice Speaker Series in support of the museum’s Vanishing Ice art exhibit on climate change. Speakers Kathleen Dean Moore, Henry Pollack, Eric Steig and others presented to more than 600 people over four free events at Bellingham’s historic Old City Hall.

Other 2013 events included:

- **The Nature of Writing Series** at Village Books with Lyanda Lynn Haupt, Langdon Cook, Maria Mudd Ruth and Tim McNulty
- **Elwha Restoration Revealed** lecture and film at Huxley College
- Fourth Annual **Migratory Bird Festival** at Fort Ebey State Park
- **Edison Bird Festival** in Edison, WA

Family and Adult



More than 3,500 adults and families registered for Institute programs at the Learning Center and in the field. 2013 classes included:

- **Printmaking** with Molly Hashimoto
- **Corvids** with John Marzloff
- **Field Sketching** with Libby Mills
- **Exploring the San Juans** on the *Orion*
- **Thunder Creek Backpack**
- **Cascadian Carnivores**
- **Alpine Ecology** with Saul and Shelley Weisberg
- **Dragonflies** with Dennis Paulson
- **Snake Count** in the Methow
- **Beats on the Peaks** with Gerry Cook
- **Mount Baker: The Story of Volcanoes** with Dave Tucker plus, **Family Getaways, Skagit Tours** and **Base Camp!**

Group Rentals



Our Group Rentals program hosted many meetings, reunions, conferences, weddings and other special gatherings. Groups included:

- The Nature Conservancy
- Representative Suzan DelBene and staff
- Kinship Conservation Fellows
- Sierra Club National Outings
- Western Washington University
- Seattle City Light
- Remote Medical International
- Bellingham School District
- Maya Whole Health Studio
- Several “green weddings”

All profits from group rentals support youth education in the North Cascades.

Creative Residencies

We launched our Creative Residencies program at the Environmental Learning Center by hosting two writers. **Scott Kirkwood** is the editor of *National Parks* magazine, and his stay resulted in the great article “The Center: Five weeks in the North Cascades with a sketchbook, a camera and a journal,” which you can read at <http://bit.ly/1qk46P6>. We also welcomed Alaskan fisherwoman and author **Tele Aadsen**, who used her time on Diablo Lake to work on her forthcoming memoir, *Hooked: A Season of Love, Sex and Salmon*. You can read about her stay on our blog at <http://bit.ly/1qKlgrk>.



Learn more about our Creative Residencies at <http://ncascades.org/creative-residencies>.

Graduate Program

The Institute’s Graduate M.Ed. Program served **18 graduate students**, half of them in residence at the Environmental Learning Center and the other half on the Western Washington University campus in Bellingham. North Cascades Institute’s grad program is unique and is fully integrated with Huxley College of the Environment at Western Washington University. Upon completion of the seven quarter program, students earn a Master of Education in Environmental Education along with Certificates in Leadership and Nonprofit Administration and Northwest Natural History.



GRADUATES WITH JOHN MILES, PROFESSOR OF ENVIRONMENTAL STUDIES, POLLY DYER, LEGENDARY CONSERVATION ACTIVIST, AND STEVE HOLLENHORST, DEAN OF HUXLEY COLLEGE



Foodshed



North Cascades Institute strives to deliver the highest quality meals for all participants at the Learning Center because the food choices we make impact not only our bodies, but the planet too. We strive to meet as many of our Foodshed Initiative’s criteria as seasonally possible, including:

1. Offering appealing, wholesome food choices
2. Serving organic and sustainably produced food
3. Purchasing locally grown, seasonally appropriate food
4. Minimizing waste
5. Educating about the power of food choice

Thanks to the farmers, ranchers, fisherpeople and producers in Western Washington, we are able to offer our guests food that is delicious, nutritious and sustainable!

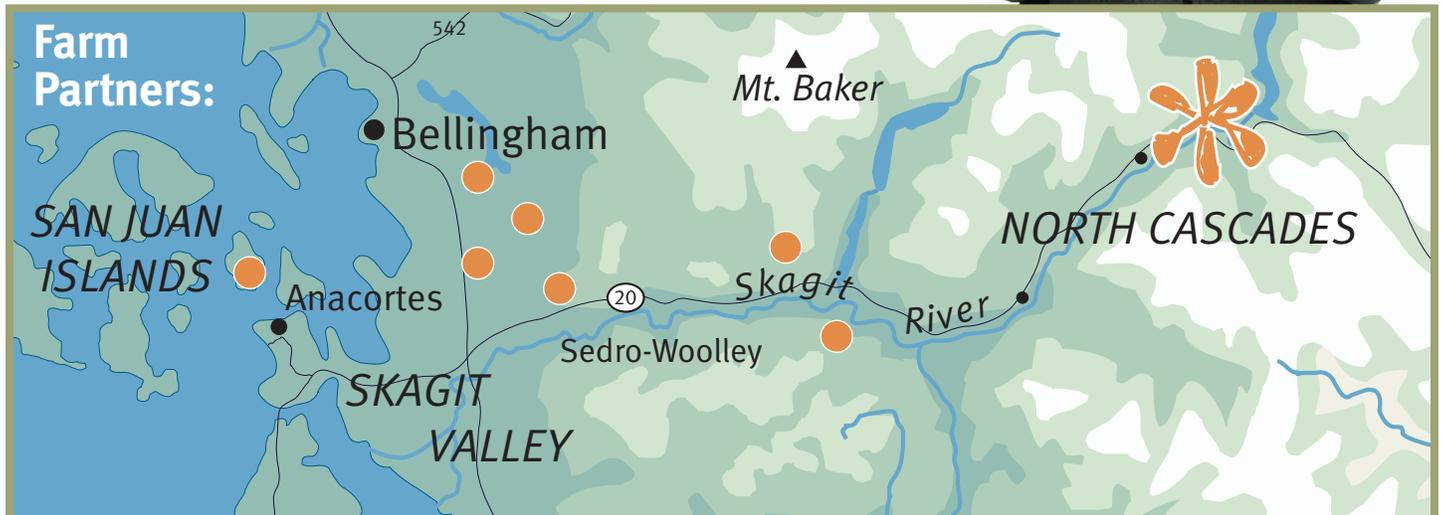
Learn more at www.ncascades.org/foodshed

- **2013 Farm Partners:** Blue Heron Farm (Rockport), Jones Creek Farm (Lyman), Moka Joe Coffee (Anacortes), Nerka Sea Frozen Salmon (Anacortes), Nooksack Delta Ranch (Ferndale), Osprey Hill Farm (Acme), Viva Farms (Burlington), Wild Roots Botanical (Alger)

* North Cascades Environmental Learning Center



ANNE SCHWARTZ OF BLUE HERON FARMS



2013 Development Highlights

Fall Campaign for Youth

The Institute's first-ever Fall Campaign for Youth was a success, raising more than **\$237,000 from individual donors and foundations** for Mountain School and Youth Leadership Adventures in only six weeks. Funds were dedicated to providing scholarships and reduced tuition for students with financial need. Thank you to the individuals, families and groups that joined in our first-ever named scholarship program; please see page 18 for the list of scholarships.



The North Face Explore Fund

After being chosen to participate from a field of over 500 environmental education nonprofits, North Cascades Institute won **\$25,000 from The North Face Explore Fund**. The Institute submitted a "video pitch" based on our Youth Leadership Adventures program, which placed in the Top Five after a month of public online voting.

View the winning video at <http://bit.ly/1m9t98l>



Bear Box Installation

North Cascades Institute partnered with the National Forest Foundation, Mt. Baker-Snoqualmie National Forest and Alcoa to install **12 bear boxes on Baker Lake**, making this popular camping area safer for humans and bruins alike.



Gear Locker

McNett, a Bellingham-based leader in innovative outdoor products, **secured over \$5,100 of outdoor equipment** to benefit North Cascades Institute through their "Take a Kid Outside" initiative. McNett has helped to meet the gear needs of Institute youth programs for three consecutive years including tents, water bottles, work gloves and products to keep the gear in good shape for years to come. **Columbia Sportswear** and **Oboz Footwear** were also great contributors to the Gear Locker in 2013.



2013 Awards

2013 Nature Center Leadership Award
Association of Nature Center Administrators



2013 Environmental Heroes Award
Re Sources



2013 Readers Poll Best Place to Work
Bellingham Alive! Magazine





In the News

Skagit Valley Herald

CULINARY EXPERIENCE AND EXPERTISE: FOR ENVIRONMENTAL LEARNING CENTER CHEF SHELBY SLATER, QUALITY IS THE KEY

“You haven’t seen a shopping list until you’ve seen Shelby Slater’s.

Slater, the chef/foodshed manager at the North Cascades Environmental Learning Center, takes lists to another level when he goes shopping.

Vegetables by the boxes, berries by the flats, beef by the cow, salmon by the school and chickens by the coop; it’s impressive.

Slater takes that list and goes shopping locally about once a week. It’s a grocery run of epic proportions, seeing how his kitchen is tucked away deep in the North Cascades. It’s a lot of work, he said, but he wouldn’t have it any other way.

“This is what I love to do and how I want to do it,” Slater said.”

Read the rest of the story at <http://bit.ly/1qs3kD3>



ADVENTURE IS EASY AT NORTH CASCADES ENVIRONMENTAL LEARNING CENTER: YOU CAN HIKE, CANOE AND SWIM IN THE WONDERLAND RIGHT OUTSIDE YOUR DOOR

“Go on an adventure. Work up an appetite. Eat awesome food. Repeat.

That about sums up the North Cascades Environmental Learning Center...”

Read the rest of the story at <http://bit.ly/1moq2u5>



Skagit Valley Herald

NORTH CASCADES INSTITUTE EXECUTIVE DIRECTOR SAUL WEISBERG THRIVES ON PROVIDING EDUCATIONAL TOOLS

“In pursuit of the dream to live and work in the North Cascades, sharing it with others through education and protecting it through conservation, Saul Weisberg and Tom Fleischner co-founded the North Cascades Institute in 1986.

Now, 27 years after they printed the Institute’s first catalog featuring 23 seminars, Weisberg serves as executive director. This year he received regional and national recognition for his leadership in environmental education and conservation.”

Read the rest of the story at <http://bit.ly/1r7PgPl>



YOUTH LEADERSHIP ADVENTURES: A MODEL FOR YOUTH CLIMATE LEADERSHIP TRAINING

“One of North Cascades Institute’s most notable programs, Youth Leadership Adventures, is focused on climate change science, outdoor skills, personal leadership and presentation skills. This program brings together groups of high school leaders from the Pacific Northwest (for) immersive summer field sessions in the North Cascades. Each student comes away with the ability to articulate the basic principles behind climate change. Students simultaneously develop a strong connection to place. For instance, students from Seattle understand the connection between receding glaciers in the North Cascades and hydropower in the city of Seattle.

One of the most successful components of YLA, according to Aneka Singlaub, Program Coordinator, is that it is designed to be challenging and promote hope for the future. “We focus on ‘what can you do,’ such as, analyzing carbon footprints; what are the behavior changes that make the most difference? And how can we be change agents?” ”

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2013

ASSETS

Cash and cash equivalents	\$ 370,280
Short-term investments	1,566,633
Receivables, net	41,910
Inventory and other	115,031
Long-term investments	3,045,926
Property and equipment, net	<u>133,106</u>
	\$ 5,272,886

LIABILITIES

Accounts payable	\$ 29,165
Accrued expenses	62,050
Deferred revenue and other	<u>20,417</u>
	111,632

NET ASSETS

Operating reserve	\$ 1,600,000
Unrestricted funds	986,254
Temporarily restricted funds	230,765
Conservation Education Endowment	1,590,000
Nugent Family Endowment	500,000
Darvill Family Endowment	197,273
John Miles Graduate Endowment *	2,549
North Cascades Conservation Council Founders Endowment	<u>54,413</u>
	5,161,254

TOTAL LIABILITIES AND NET ASSETS	\$ <u>5,272,886</u>
---	----------------------------

*In May 2014 the Board of Directors approved a \$100,000 match to create the John Miles Graduate Endowment

STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2013

SUPPORT AND REVENUE

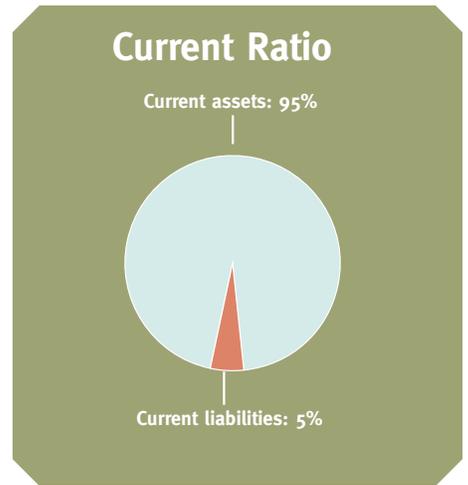
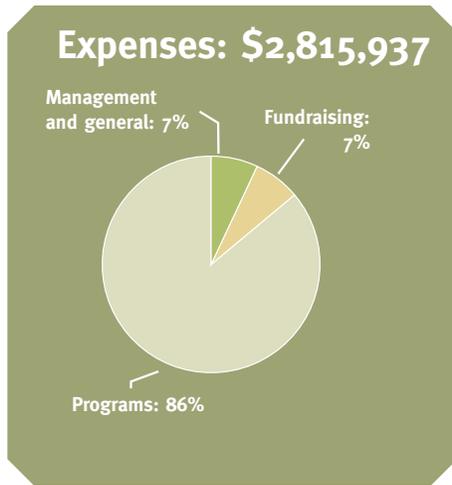
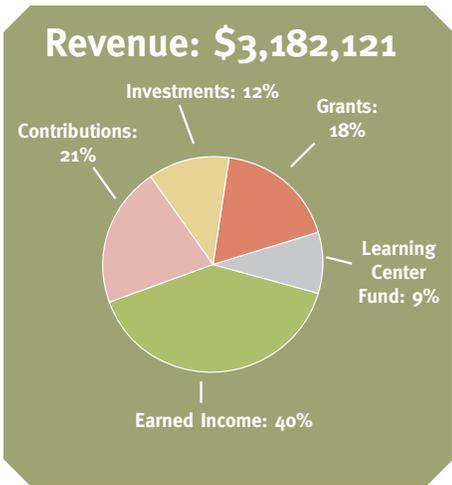
Contracts, tuition and fees, net	\$ 1,150,965
Investment income	392,498
Contributions	333,456
Government grants	322,970
In-kind contributions	320,605
Learning Center Fund (Seattle Foundation)	300,000
Foundations	239,870
Bookstores, net	119,785
Other	<u>1,972</u>
	<u>3,182,121</u>

EXPENSES

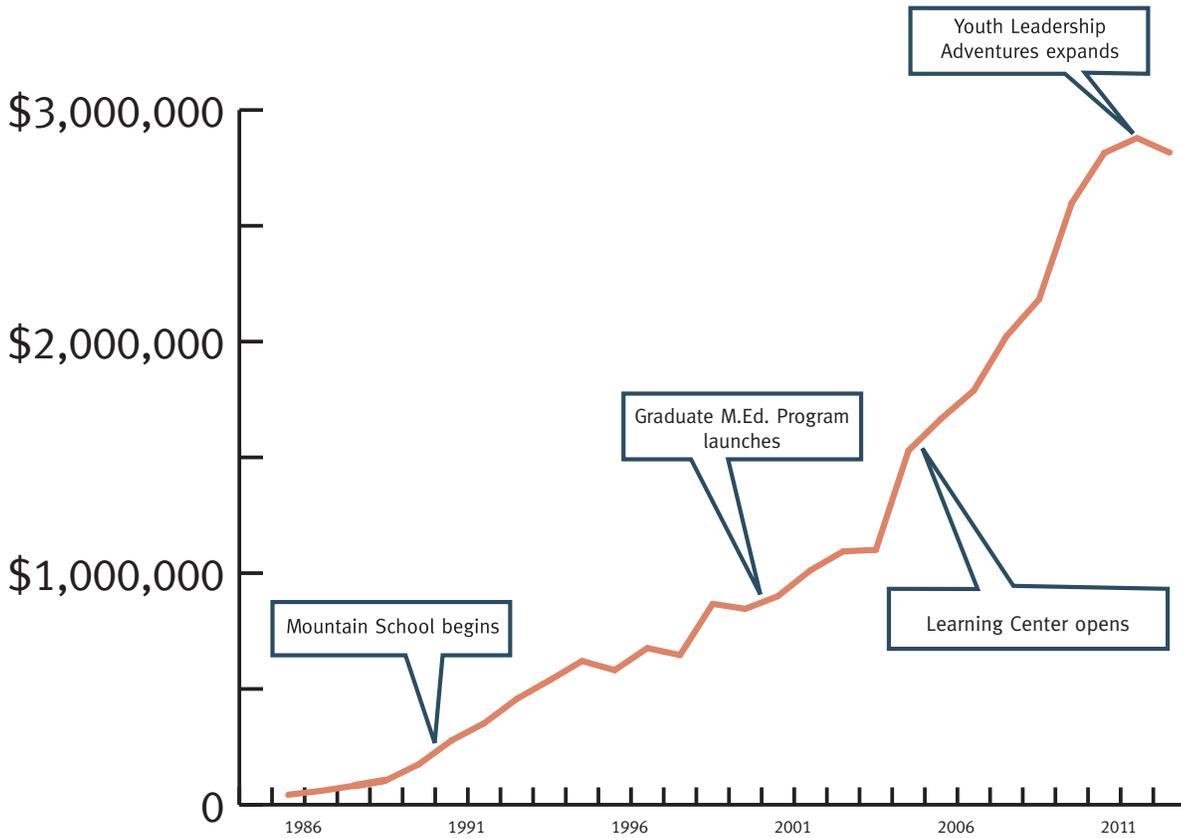
Programs	2,428,298
Management and general	203,959
Fundraising	183,680
	<u>2,815,937</u>

CHANGE IN NET ASSETS	\$ <u>366,184</u>
-----------------------------	--------------------------





BUDGET HISTORY



North Cascades Institute's audited financial statements and independent auditor's report can be found at www.ncascades.org/financials.



In 2013, North Cascades Institute received our tenth consecutive 4-star rating from Charity Navigator for sound fiscal management and commitment to accountability and transparency. Charity Navigator works to advance a more efficient and responsive philanthropic marketplace by evaluating the financial health of over 5,500 of America's largest charities.

Major Partners



LOOKING AHEAD

2013-2016 Goals:

1. Increase impact of Institute programs by reaching a larger and broader audience. Inspire participants to make changes in their lives that positively affect their environment and communities. Expand the reach of Institute programs to engage more people of all ages and backgrounds.
2. Engage more young people in Institute programs that emphasize leadership and adventure. Mentor youth and help them find opportunities for further personal, professional and academic growth.
3. Develop measurable health and wellness goals for selected Institute programs. Increase participants' awareness of the health and wellness benefits and strengthen outdoor recreation and fitness components of Institute programs.
4. Strengthen the Institute's regional impact and visibility while growing its national reputation and influence. Share the Institute's programs and practices with other organizations within the region and around the country.
5. Build a robust, sustainable volunteer program to broaden the Institute's visibility and support and improve the delivery and cost-effectiveness of programs.
6. Assure the Institute's ability to achieve its mission, maintain existing programs, and undertake essential new programs by increasing fundraising goals and establishing an endowment.

COLLABORATING PARTNERS

- Bellingham Parks and Recreation Dept.
- Bellingham Public Schools
- BNY Mellon
- Catholic Housing Services
- Catholic Community Services
- Concrete School District
- Ebey's Landing National Historical Reserve
- Interim Community Development Association
- Klondike Gold Rush National Historical Park
- Lewis and Clark National Historical Park
- McNett Corporation
- Mt. Baker-Snoqualmie National Forest
- Mount Vernon Police Dept.
- National Outdoor Leadership School
- North Cascades National Park
- Northwest Youth Corps
- Padilla Bay National Estuarine Research Reserve
- Ross Lake Resort
- Seattle City Light
- Seattle Parks and Recreation
- Skagit Environmental Endowment Commission
- Skagit Fisheries Enhancement Group
- Skagit Valley College
- Skagit Valley Publishing
- Student Conservation Association
- Summer Search
- The Mountaineers
- United General Hospital
- Village Books
- Washington Conservation Corps
- Washington Trails Association
- Western Washington University
- Wilderness Awareness School

SCHOOL DISTRICTS

- Anacortes
- Bellingham
- Bellevue
- Blaine
- Clover Park
- Darrington
- Everett
- Evergreen, CO
- Ferndale
- Index
- La Conner
- Lacey
- Lake Chelan
- Lopez Island
- Lynnwood
- Methow Valley
- Mount Vernon
- Okanogan
- Redmond
- San Juan Island
- Seattle
- Sedro-Woolley
- Shoreline
- Tonasket
- Vancouver





2013 BOARD OF DIRECTORS

Sterling Clarren (Seattle)
Clinical Professor of Pediatrics
University of British Columbia, University of Washington

Gerry Cook (Marblemount)
National Park Service (Retired)

Dunham Gooding (Bellingham)
President, American Alpine Institute

Travis Huisman (Sedro-Woolley)
Chief Executive Officer, McNett Corporation

Peter Jackson (Seattle)
Opinion Editor, *Everett Herald*

Chris Legler Vice Chair (Seattle)
CEO/Founder, Evergreen Finance Consulting

Nan McKay Chair (Seattle)
Governance Consultant/Service Corps Director, 501 Commons

Martin Mehalchin (Seattle)
Partner, Lenati

Stan Miller Treasurer (Bellingham)
Vice President of Finance, McNett Corporation

Jeanne Muir Past Chair (Seattle)
Principal, Urban Relations

Therese Ogle (Seattle)
Principal, Northwest Grantmaking Resources

Eric Paige (Bellingham)
Principal, Carl Cozier Elementary School

Byron Ricks Secretary (Carnation)
Manager, Microsoft

Mona West (Seattle)
Division Marketing Director, Cascade Designs

2013 ADVISORY BOARD

Jennifer Eberlien
Forest Supervisor, Mt. Baker-Snoqualmie National Forest

Thomas Lowe Fleischner, PhD
Professor of Environmental Studies, Prescott College, Arizona

Chip Jenkins
Deputy Director, Pacific West Region, National Park Service

Art Kruckeberg, PhD
Professor of Botany (Emeritus), University of Washington

Estella Leopold, PhD
Professor of Botany (Emeritus), University of Washington

Richard Louv
Co-Founder and Chairman Emeritus of the Children and Nature Network
Author of *Last Child in the Woods* and *The Nature Principle*

John Miles, PhD
Professor of Environmental Studies
Western Washington University

Michael Napier
Vice President, Morgan Stanley Smith Barney LLC

Robert Michael Pyle, PhD
Author, Conservationist and Lepidopterist

John Reynolds
Director, Pacific Northwest Region, National Park Service (Retired)

Chuck Robinson
Owner, Village Books
Former President, American Booksellers Association

THANK YOU DONORS!

We express our sincere thanks to over 575 individuals, families, corporations, and foundations who gave generously to North Cascades Institute in 2013. Your gift, no matter how small or large, is leveraged to make a lasting impact for conservation and community. Thank you!



Abbott Fund Matching Grant Plan

Claire Adam and Philip Higuera
Suzanne Adams and Kaelin Newman
Joshua Adler

Alcoa Intalco Works

Curtis Allred and Barbara Braun
Donna Amidon

Anacortes Noon Kiwanis Foundation

Terry Anderson
Pauline Anderson
Eileen and Lyle Anderson
Judy and Phil Andress
The Arnold Family

AT&T United Way/Employee Giving Campaign

Marcia and Scott Babcock
Sharon Babcock
Sandy Babin
Darcy and Gary Baker
Christa and Walter Barke
Lydia Bassett and Rainer Harstrick
Denise and Jeffrey Bauman
Douglas Bayer
Lisa Bean King and Justin King
James and Lynelle Beaulaurier
Chris and Pattie Beaven
Carol and Trip Beaver
Elizabeth and Richard Bedient
Christopher Barnes and Kate Bedient
Adele and William Behn
Geoff Bellman and Sheila Kelly

Marsha Belmont
Kara Benson
Richard Benson
Elizabeth Berggren
Joanne Besch and Patrick Podenski
Lynn and Malcolm Best
Sarah Bierschwale
Kevin Biggs
Robert Blair
Feryll Blanc
Tim Blecha
Leo and Teresa Bodensteiner

The Boeing Company

Match Program
Bill and Trice Booth
Pam Borso
Sandra Bowman

BP Employee Matching Fund

Kate Bradley
Donald Brady
Jim Brandt
Jane Brandt
Debbie and Jeff Brennan
Lisa Brenskelle
Geary and Mary Britton-Simmons

Ann Brock
Phil Brockman
Bob and Debra Brodie
Walter Brodie and Linda Versage
Paul Brookshire and Melinda Mullins
Amy Brown and Eric Mickelson
Barbara S. Brown
Peter Brown
Jerry and Virginia Brownfield
Brian Brubaker
Marie Brumm

The Bullitt Foundation

Thom Buras
Caren Burke and Sean Kiser
Nancy Burnett

The Burning Foundation

Ferdi Businger
Terry Butler
Kim and Peter Cacace
Fitz and Rebecca Cahall
Albert and Nancy Callan
Jennifer and Robert Campbell
Glen and Elizabeth Campbell

Tom and Sonya Campion
David Caraway
The Carhart/Finan Family
Barbara Caro
Frances Carr
Catherine Carter
Kirsti and Meredith Charlton
David Cheyette and Cynthia Todd
Ann Childs and Stephen Thornton
Joan and Jon Christoffersen
Dennis Clark and Lynne Jordan
Mary Helen Clarke
Drs. Sterling and Sandra Clarren

Clif Bar Family Foundation

Sydney Coatsworth
Harriett Cody and Harvey Sadis
Lisa Cohen and Charles Mayer
Naomi Cohen
Dianne Cooper
Tammi Corchero
Julie Coryell
Barbara and Ross Craigie
Anne and David Crandall
Dan and Laura Crystal
Bill and Pat Culkin
Kathleen Culver
Erin and Mike Cuseo
Andrew Czernek
Liza Dadiomov
Brian and Paula Dagnon
Elaine and Mark Dale

Darby Foundation

Ginny Darvill
Corrine and Scott Davis
Bur Davis
Karen Dawson
Debora de Souza
Priscilla Degraff
Patricia and Richard De La Chapelle
Kristin DeLancey
Lorrie Brilla and Ann DeMarrais
Deborah Deng
Irene and Sam Derosier
Sally Devore
Richard Dewaard

Alice and Pete Dewell
Susan Dickson
Holly and William Dietrich
Edie Dillon and Tom Fleischner
Shirley Dockendorf
Jan Doescher
Marjorie Domenowske
Joanne and Tim Douglas
Sharon Baker and Richard Droker
Rebecca Drury
Solomon DuBois
The Dubos/Williams Family
Claudia Eberspacher
Carla Eckland
Teresa Eckland
Dillon Edson
Barbara Eisenberg

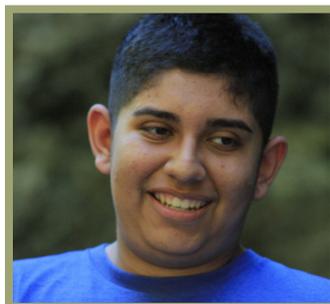


Sunnie Empie
Heidi Engle and Robert Sandelin
Ruth Egger and Mark Epstein
Carol and Ronald Erickson
Karen Evans
Dale and Sharon Evans
Ann Ewel
The Farrell Family
Corwin Fergus
The Hugh and Jane Ferguson Foundation
Chris and Laura Fisher
Judith and Robert Fisher
Carol Flexer
Michael and Shannon Flory
Jim Ford
Mary Fordham
Karl Forsgaard
Kathy Fox
The Adams/Fox Family
Lindsey Frallic
Fred Meyer Corporation

The Been/Freedman Family
 Padraic Freeman
 Alan Fritzberg and
 Lisbeth Hadden-Fritzberg
 Albert and Susan Fuchs
 Laurin M. Gaudinier
GE Foundation
 Thomas Gedosch
 John and May Gerstle
 Edith Gibb
 The Giesen Family
 Kristen and Kristofer Gilje
 Kirk Giloth
 Christine and
 Patrick Goldsworthy
 Michael Goodheim
 Sheilagh Brown-Gooding and
 Dunham Gooding
 Sally Goodwin and
 Kurt Hoelting
 Jean Gorton
 Amy and David Gould
 Gillian and Mark Grambo
 Ilo Grobins
 Betsy and John Gross
 Corey Breuer and
 Heather Grube
 Maria Guevarra
 Laura Gurley
 Janet Gwilym
 Jessica Haag
 Susan Haas
 Catherine and David Hall
 Cody Hall
 Barbara Nevins Hall
 The Halle Family
 Bruce and Kathleen Hames
 The Hamilton Family
 Pat Hammond
 Hui Han
 James Hansen
 Jonne and Stan Hanson
 George Hare and
 Janet Hare Welch
 Fred Harnisch
 Franklin and Ruth Harold
Harrington-Schiff Foundation
 The Hashimoto Family
 James Hattori
 Katherine and Melvin Haug
 Jan Healy
 Darwin Helmuth
 Edward Henderson
 Carol Fuglestad and
 David Henry
 The Henry Family
 The Herdman Family
 Bibiana and
 Nicholas Heymann

Arline and
 Thomas M. Hinckley
 John Hogan
 Jeanette Hollenbeck
 Sheila Holtgrieve
 Sherry Holtzman and
 Steve Sinderson
 Jennifer Hoover
Horizons Foundation
 John Horner
 Keith Horton
 Gwen Howard
 Anne Hubka
 The Huisman Family
 The Broadhurst/Hunger
 Family
 Jennifer Hunt
 Katharine Hurlocker
 Gerry Hutson
 Sandra Ingalls
 Cara Ingram
**Dana and William Isherwood
 Charitable Trust**
 Ann and Craig Jackson
 Sego Jackson
Henry M. Jackson Foundation
 Jeff Hardesty and
 Susan Jacobson
 Margaret Jahn and
 Mark Lindenbaum
 Candy and Dick James
 Carol and Manuel Jamison
 The Jenkins Family
 The Johannessen Family
 Judy Chapman and
 Carl Johansen
 Melissa Johnson
 Rebecca Fisher and
 Mary Kathy Jorgensen
 Anne Jungerman and
 Grady Weber
 Albert and Camille Kariya
 Walter Corbin and
 Gayle Keith-Ashley
 Barbara and James Kenney
 Paul and Hye Jung Kim
 Ainsley and Andrea King
 Barbara and Tobey King
 Jim Hopper and
 Maggie Kinsella
 Lawrence Kiser
 The Kiver Family
 Bob and Cindy Klein
 Bill and Laurie Klein
 Jesse Kleinman
 Katie and Rob Klingberg
 Jeanne Kloser
 Kristin Kluge
 Gayle Kness

Margaret and Walter Koepf
**Kongsgaard-Goldman
 Foundation**
 Louise Kornreich
 Lynn Dixon and Paul Kraegel
 Ellen Kritzman
 Sonja Kromann
 Nate and Phyllis Kronenberg
 Keith Kurko
 Karri LaBree
 Barry and Dawn Landau
 Edwin and Mary Langbein
 The Behrendt/Lange Family
The Language Exchange
 Michele Lawson



Matthew Leachman
 Andrie Leaf
 David Lee Johnson
 The Legler Family
 Chris Lehnertz
 Jeanne Glick and Jean Leib
 David and Linda Leisy
Lenati LLC
 Thomas Lenz
 Leslie Levenson
 Michele and Robert Liburdy
 Kendra Liddicoat
 Jonathan Gross and
 Kristin Likus
 Andrew Lindenburgh
 Eric Michael Lindsay-Jones
 Eric Lint
 Alice A. Litton
 Kam Wing Chan and
 Joyce Liu
 The Llanos Family
 Lorraine Gibbs and
 Bruce Long
 Katherine Low
Lucky Seven Foundation
 Andrew Luk
 Kristin Lundgren
 Edythe Lurie
 Dave Buchan and
 Susan Macek
 Beau MacGregor
 Linda and Mac MacGregor

Robert Long and
 Paula MacKay
 Gavin Mader
 Len and Sue Madison
 Charlie Maliszewski and
 Heidi Mosbarger
 Joan DeClaire and
 Mark Malone
 Andrei Mankov
 Brenda Cunningham and
 Tim Manns
 Jed Marshall
 Christian Martin
 Deb and Ted Martin
**Charlotte Y. Martin
 Foundation**
 Linda and Peter Marziliano
 Martha Matthews
 Nancy Mattox McMurrer and
 James McMurrer Jr.
 Ruth Mazzoni
 Mary McGee
 Scott McAdams
 Beverlee McCullough
 Russell and Tanya McDonald
**DV and Ida McEachern
 Charitable Trust**
 Jenica McEvoy
 M. McGee
 Kerry McGhee
 Penny McGinty
 Cynthia McGuinness
 Bill McJohn
 Howard Berglund and
 Nan McKay
 Carol McKenny
 Bill Bowser and
 Connie McLaughlin Bowser
 Jack McLeod
 Cheryl McMillan
 The Mehalchin Family
 Sue Mehler
 Tracey Meltzer
 Barbara Metch
**Microsoft Matching
 Gifts Program**
 Gordon and Judith Middleton
 Anne and Jack Middleton
 Guy Miller





Sandra Fairchild-Miller and Kenneth Miller
 Stan Miller
 John Marshall and Kate Mills
 Rusty Kuntze and Libby Mills
 Eleanor Mischaikow
 Laurie and Peter Mitchell
 Nancy and Roger Molt
 Richard Monroe
 Sally Luttrell-Montes and Paul Montes
 Linda Moore
 John Miles and Susan Morgan
Morgan Stanley
 Christine Lynch and Andrew Morrison
 Marla Morrissey
 Donald Moss
 Bruce Moulton
 Gary Mozel
 Art Brochet and Jeanne Muir
 Miller and Sharon Myers
 The Crawford/Nachtigal Family
 Michael Napier
 Justin Nasatir
 Alice and Steven Nason
 Sarah Navarre
NBC News Digital Employee Match Program
 Chris Nekarda
 Ellen and Richard Nelson
 Jane Neubauer
 Tamara and William Neuffer
 Cass Nevada
 Chris and Jessica Newley
 Thuy Linh Ngo
 Hong Nguyen
 The Nixon Family
The North Face Explore Fund
 Paul Notreal
 Emily Nugent
 Pat O'Rourke
 John Draper and Therese Ogle
OneFamily Foundation
 Mark and Rosalie Oppenheim
Organically Grown Company
 Patricia Otto
Outdoor Youth Connections
 Nancy Oylo

Eric Paige
 Adam Parga
 Linda Park
 Connie Pasche
 Kimberly Pate
 Larry and Patricia Patia
 The Laursen/Paul-Mayer Family
 Dennis Paulson
 The Peregrine Family
 Brian and Debby Peterman
 Jo Ann and Tom Philpot
 Mark Hofto and Wendy Pickering
 Julie Pless
 Mary Ploeger
 Stephen Plusch
 Paul Poffenberger
 Brian and Joan Poor
 Dixie and Thomas Porter
 Kasey and Lee Potzler
 Greg and Susan Pratt
 Larry Mansfield and Joyce Prigot
 Karen and Richard Prince
Quest for Truth Foundation
 Kathleen Quigg Ewen
Rainier Investment Management, Inc.
 Dennis Duroff and Cheryl Raleigh-Duroff
 Ginger Reeves
 Jay and Jane Reich
 The Bergin/Reitan Family
 Betty Renkor
 Patricia Resseguie
 Frank Retherford
 Barbara and John Reynolds
 Chris and Elaine Richards



Allan Richardson
 Sally and Skye Richendrfer
 Robert Ricks
 Paul Riemann
 Glad and Glenn Rimbey
 The Ripley Family
 Dianne Riter
 Beverly Robertson Smith
 Barry and Debbie Rochefort
 Bill Graham and Mamie Rockafellar
 Carlyn and Michael Roedell

Victoria Rohlfs
 Craig and Heather Romano
 Douglas Livingston and Julee Rosanoff
 Carrie Rosenthal
 Tamis Nordling and David Rush
 Jerry Rutherford
 Dawn Evarts and Jason Ruvelson
 Terry Newcomb and Patty Ryan
 Karen Aronoff and George Sanders
 Jere LaFollette and Wende Sanderson
 Richard and Sandy Sather
 Joanna and Michael Scavezze
 Barbara A. Schaetti
 Margot A. Schenet
 Brian Scheuch
 Carol and Frank Schultz
 Laura Seaquist
The Seattle Foundation
 Randy Self
 Charles and Phyllis Self
 Ian Senestraro
 Douglas Seward
 David and Joan Shannon
 David Allan and Marcy Shapley
 Blair and Mary Lou Shean
 John Brookes and Kevin Sheets
 Sandra Shimkus
 Marian Shinobu
 Kacey and Ray Shoemaker
 Loretta Shumake
 Alan Shurman
 Linda Shuster
 Katey Simetra
 Dick and Irene Simpson
 Aneka Singlaub
 John Singlaub
Skagit Community Foundation
Skagit County Lodging Tax Fund
Skagit Environmental Endowment Commission
SmartWool Advocacy Fund
 Cheri and Doug Smith
 The Smith Family
 Craig and Kathryn Smith
 Garry Smith
 Herbert Smith
 Jim and Judy Smith
 The Kauppila/Smith/Wearn Family
 Bob Hicks and Debra Smith-Hicks
 Constance Snell

The Sokol Family
 Paul Sardasy and Sheila Sondik
 Rebecca Spurling
 Arun Sathanur and Smitha Sripathy
 Jack and Sandie Starr
 The Oseroff/Steffen Family
 Tanea Stephens
 Ray Stewart
 Craig and Val Stewart



Deborah DeWolfe and Kate Stewart
 Joy Stocking
 Daphne and Jeff Stone
 Ann and Daniel Streissguth
 Dale and Kathryn Strickland
 Janice and Walter Strigen
 Paulette Struthers
 Gerry Cook and Hannah Sullivan
 Shara Svendsen
 Joni and Ronald Swanson
Swinomish Indian Tribal Community
 Kate Szurek
 Margaret Tally
 Vicki Tart
 Jason Taylor and Rachel VanDeMark
 The Armstrong/Tebbs Family
Thomas & Associates Insurance Broker, Inc.
 Alan Greenbaum and Laura Thorne
 Lee Miller and George Thornton
Footprints Fund of the Tides Foundation
 Becky Fletcher and Kevin Tighe
 Rick and Suzy Titcomb
 Bob Tivel
 Mark Tobin
 Lorraine Toly
 Tom Tonge
 Bill and Julie Toomey
 Sarah Sutherland and Josh Torregrossa
 The Moser/Tsitsiragos Family
 Trileigh Tucker

James Tucker
 Larry Dolan and
 Patricia Tucker-Dolan
 Brad and Jenny Tuininga
 David and Stephanie Twigg
 Cindy Updegrave
**USFS Mt. Baker-Snoqualmie
 National Forest**
 Hendrick Van Hemert
 Kristen Van Herset
 The Ricks/Van Nostrand
 Family
 The Vance Family
 Kathleen Kilcoyne and
 Jon Vanderheyden
 Mary Veljkov
 Russell von Hagen
 Terry Wagner
 Mike Heaston and
 Melitta Wagner-Heaston
 Lindsay Walker
 Sam Walker
 The Wall Family
 Kathryn Hamilton-Wang and
 Steve Wang
**Washington Foundation for
 the Environment**



Tag Watson
 The Anderson/Watson-
 Anderson Family
 Reliance Ricketts and
 Dick Wearn
 Barbara Weeks
 The Reavley/Weeks Family
 Barbara Rutecki and
 Mark Weisberg
 Louis Weisberg
 Saul and Shelly Weisberg
 Maggie Weisberg
 Peter Jackson and
 Laurie Werner
 Mona West
**Whatcom Community
 Foundation**
 Benjamin White
 Lee Whitford
 Drs. Bob Whitney and
 Beth Whitney-Teeple
 Don Wick
 Andy Szurek and Amy Wilcox
 Susan K. and William Wilder

David Wilkins
 Linda and Mark Wilkins
 Patrice Williams
 The Fogelsong/Williams/
 Williams-Fogelsong Family
 Faith Williams
 J. Andrew Wilson
 Jan Wilson
 The Winter Family
 Cathy Wissink
 Susan Wood
 Martha and Morton Wood
 Codi Hamblin and
 James Wood
Jeffris-Wood Foundation
 Patricia Woodley
 Sheffield Worboys
 Barbara and Robert Wright
 Robert Wyatt and
 Carol Owens
 Annie Wynn
 Sarah Yeager
 Bob and Linda Yerby
 Kathy Young
 Heather Scott and Geoff Yule
 Laura and Philip Zalesky
 Elsie and Richard Zarnowitz
 Cynthia Hudson and
 Robert Zirl
 John Zoril
 Anonymous Donors

IN-KIND DONATIONS

Rick Allen
 Erika Bloom
Cascadia Weekly
Columbia Sportswear
 Jocelyn Curry
 Daniel Sheehan Photography
 Becky Fletcher
 Dianne Harter
 Molly Hashimoto
 Jack McLeod
McNett Corporation
 Dave Moskowitz
**Mt. Baker-Snoqualmie
 National Forest**
 Natalie Niblack
Ninkasi Brewing Company
North Cascades National Park
Oboz Footwear
**Okanogan-Wenatchee
 National Forest**
 Andy Porter
 Norman Riley
 Karlie Rowland
 John Scurlock
Seattle City Light
Skagit River Brewery
 Mark Turner
 Lee Whitford
 Thomas Wood

NAMED SCHOLARSHIPS:

Trice and Bill Booth
 Sandy and Sterling Clarren
 Jenkins Family
L'Chaim!
Lucky Seven Foundation
 Nugent Family
 Robert Ricks Family
 Byron Ricks and Maren Van
 Nostrand Family
Village Books
 Weisberg Family



HEADWATERS

Thank you to the following donors who are leaving a living legacy by putting North Cascades Institute in their estate plans. Please consider joining this group who will help future generations benefit from our educational programs and the ability to connect in nature.

Sharon Babcock
 David Bonn and
 Aleksandra Yevteyeva
 Walter Brodie and
 Linda Versage
 BJ Carol
 Judy Chapman and
 Carl Johansen
 Gerry Cook and
 Hannah Sullivan
 Dale and Sharon Evans
 Jim Ford
 Jean Gorton
 Rusty Kuntze and
 Libby Mills
 Michele and Robert Liburdy
 Linda and Mac MacGregor
 Len and Sue Madison
 Bill Bowser and
 Connie McLaughlin Bowser
 John Miles and
 Susan Morgan
 Stan Miller
 Carl and Kris Molesworth
 Art Brochet and Jeanne Muir
 Emily Nugent
 John Draper and
 Therese Ogle
 Brian and Debby Peterman
 Brian and Joan Poor
 Chuck and Dee Robinson
 Brian Scheuch
 Andy Szurek and Amy Wilcox
 Saul and Shelley Weisberg
 Lee Whitford
 Jan Wilson

We make every effort to include every donor on this list. If we have made an error please accept our apologies and notify our office of the discrepancy. Thanks for your support!

**GIFTS IN
HONOR OR
MEMORY
OF THE FOLLOWING
INDIVIDUALS:**

In honor of Amy Brown
Peter Brown

In honor of Robert Carson Burgess
Tracie, Jim, Miles and
Lily Johannessen

**In honor of Centennial Elementary
School, Mount Vernon School
District**
Ronald and Joni Swanson

In honor of Ginny Darvill
Marjorie Domenowske

In honor of Laura Fisher
Robert and Judith Fisher

In honor of Esperanza Gonzales
Rich Andrie Leaf

In honor of Richard Hildreth
Chris Nekarda

In honor of Sam Martinez
Linda Shuster

In honor of Jeff Mercer
Matthew Leachman

In honor of Colby Mitchell
Peter and Laurie Mitchell

In honor of Yvonne Nobles
Victoria Rohlf

In honor of Ann and Joe Pless
Julie Pless

**In honor of Darrell
and Ruth Sofield**
Carol and Manuel Jamison

In honor of Grady Weber
Anne Jungerman

In honor of Saul Weisberg
Mamie Rockafellar

In memory of Len Eisenberg
Barbara Eisenberg

In memory of Fran Ford
Jim Ford

In memory of Ann Gedosch
Thomas Gedosch

In memory of Erik Charles Karnath
Richard and Ellen Nelson

In memory of Rotha Miles
Kirsti and Meredith Charlton
John Miles and Susan Morgan

In memory of George William Miller
Katie and Ron Klingberg

In memory of Gary Peterson
Scott McAdams

In memory of Thea Pyle
Barbara Metch
Carlyn and Michael Roedell

In memory of Bip Sokol
Else, Adin, and Ben Sokol

In memory of Irv Weisberg
Mark and Maggie Weisberg

In memory of Matthew Maris Grobins
Ilo Grobins
Donna Amidon
Ann Brock
Kathleen Culver
Cody Hall
Leslie Levenson
Ruth Mazzoni
Kerry McGhee
Nancy Molt
Barbara Nevins Hall



Dear amazing supporters of Youth Leadership Adventures, 8/16/13

My name is Monica Kim, I'll be a sophomore at the University of Washington this fall & I had the honor of just finishing a course here called Leadership Corps. Thanks to your generous support. You are awesome! I am so grateful to have had this opportunity! It has ^{re-} sparked an interest in me for science, & feel more of a call to go into some field in Botany. I came into UW thinking I was going to major in Women's Studies & Environmental Science, but whenever I come to these beautiful forests I always get a chance to re-evaluate who I am & what I want to do. Out here I have learned that I am a part of nature & not just a visitor. These wildlands are part of who I am now & I am so thankful to have supporters like you who have helped me find a home in this National Park & helped me to be invested in public lands.

With much thanks!
Sincerely,
Monica Kim



MANY THANKS TO THE PHOTOGRAPHERS WHO CONTRIBUTED THEIR WORK, INCLUDING

Damian Vines Photography (damianvinesphotography.com): Milky Way over Diablo, page 2. **Ethan Welty** (weltyphotography.com): Geology student, cover; Giant Map, cover; Fall Campaign for Youth, page 9; Adult Canoers, page 11. **Jessica Haag**: Saul Weisberg, page 1; Community, page 3; Development, page 3; Graduates, page 8; Birding page 11; Diablo painter, page 11; Kristofer, page 16; Binoculars, page 17. **Mike Brondi**: Anne Schwartz with radish, page 8. **Karlle Rowland**: Ranger with kids, cover. **Rick Allen**: Mountain School student, page 15; Diablo Dam spilling, page 19. **Lara Swimmer** (www.swimmerphoto.com): Learning Center, page 10. **Scott Kirkwood**: Smiling Kids, page 7; Creative Residencies Artwork, page 7; Katie and Kymmi, page 16. **Pat Kennedy**: Forest Service Stewardship, page 5; Youth Leadership Adventures, page 11. **Don Treddinick**: Group Rentals, page 7. **Frank Varga, Skagit Valley Herald**: In the News, page 3. **Aneka Singlaub**: Youth, page 3; Meron, page 5; Canoe, page 5; Students jumping, page 5. **Saul Weisberg**: National Park Service Ranger, page 13, Youth Adventures Boy, page 16; Youth Adventures Girl, page 16. **Institute Archives**: Ross Lake Student, cover; Monica Kim, back; Donors, page 3; Leadership Corps, page 6; Bear Box Installation, page 9; Girl, page 15. **Jack McLeod**: Mountain School students, page 5, Diablo Overlook, page 14. **Brianna Phillips**: Concrete Summer Learning Adventure, page 6. **Christian Martin**: Events, page 7; Cedar Tree on Thunder Creek, page 18. **Jim Chu**: Migratory Bird Fest, page 11