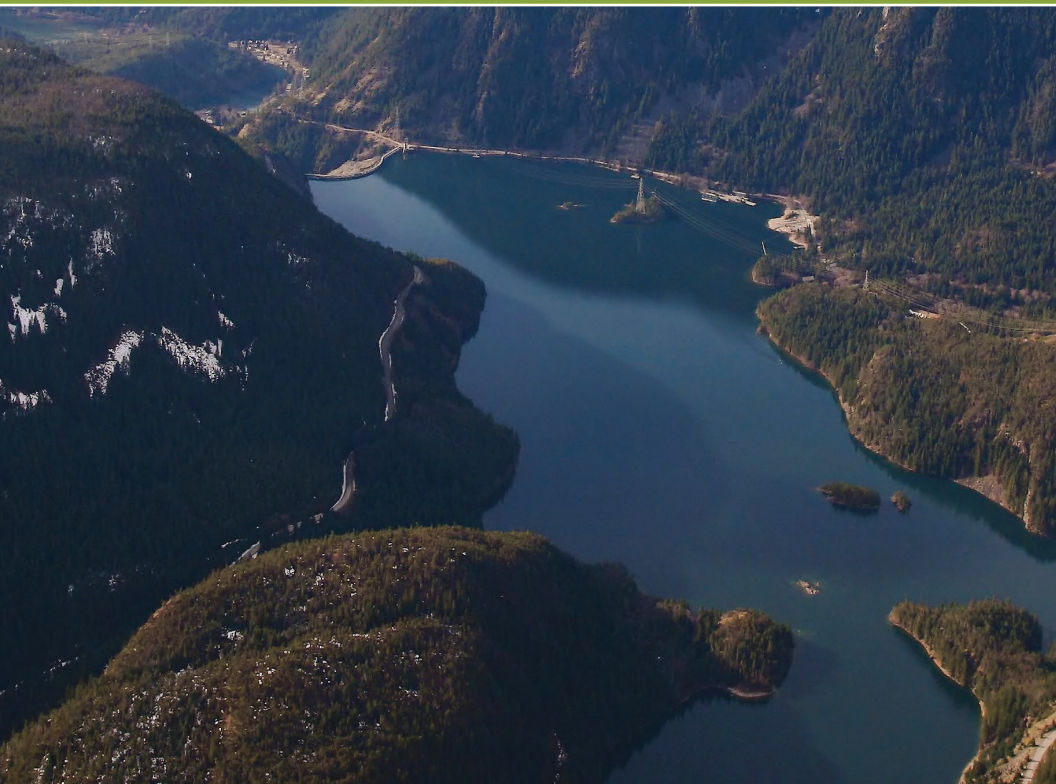


CONNECTING PEOPLE, NATURE AND COMMUNITY THROUGH EDUCATION SINCE 1986

NORTH CASCADES INSTITUTE ANNUAL REPORT



2012





CONSERVATION THROUGH EDUCATION

North Cascades Institute seeks to inspire a closer relationship with nature through direct experiences in the natural world. Our mission is to conserve and restore Northwest environments through education. For 27 years we have helped connect people, nature and community through science, art, literature and the hands-on study of natural and cultural history.

We Believe:

Powerful, place-based learning experiences inspire environmental and community stewardship.

Hands-on learning about the environment should begin in childhood and continue throughout life.

Intimate, informed contact with the natural world helps people lead healthy, well-balanced lives.

Sustainable communities are built on healthy environments, vibrant economies and social equity.

Our goal is to help people of all ages experience and enjoy the mountains, rivers, forests, wildlife and people of the Pacific Northwest so all will care for and protect this special place.

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2012 ANNUAL REPORT

18,559

TOTAL
PARTICIPANTS
IN 2012

32,514

PARTICIPANT
DAYS IN 2012

\$2.9

2012 BUDGET,
IN MILLIONS

89%

OF REVENUE
SUPPORTS
PROGRAMS

11%

MANAGEMENT
&
FUNDRAISING

In 2012 I was given a great gift – a six-month sabbatical. From equinox to equinox I travelled wild coasts, rivers and mountains. I visited nature centers, met with regional groups and attended natural history conferences. I read, wrote, and most importantly, spoke with hundreds of people who care deeply about this world and our place in it.

When I returned to the Institute, I saw anew the incredible talent, dedication and hard work of our staff, board and graduate students. I was gratified to see the strength of our partnerships and how working together towards common goals emboldens us all. And, above all, I witnessed with new eyes the impacts of our programs.

What did I learn?

- Place and people both matter. Often, places matter *because* of the people who live there. We must help people dream. We need to support the larger community, not just those who think or look the way we do.
- Meaningful relationships are at the core of everything we do. We are accountable to each other, and to the trust others place in us.
- Equity and access to education, health and jobs, are more important than ever. Health and social justice are critical environmental issues. We are only better off when we are *all* better off.

In 2012, we reached more people than ever before: more kids in Mountain School, more families learning and playing together, more citizen scientists and volunteer stewards, more adults discovering the North Cascades. Most importantly, we reached more young people – taking students into the wilderness to learn about this special place and grow up wanting to protect it.

Last year demonstrated that North Cascades Institute is strong: our programs are effective and our finances are on solid ground. Our success is due to our generous donors, committed partners and enthusiastic participants. Each year we must raise over a million dollars from individual donors, businesses and foundations. With your help we will take more children outside to fall in love with the world, so they learn to care, and take care, of the special place they call home.

Sarah Jester
Executive Director



MOUNTAIN SCHOOL

2,229

 participants

Mountain School is a residential environmental education program offered in cooperation with North Cascades National Park. Students come to North Cascades Institute with their teachers, classmates and parent chaperones for three to five days to engage in curriculum aligned with Washington State learning standards. Pre- and post-trip visits prepare students for the concepts they will learn and support the conservation in their daily lives.



2012 ANNUAL REPORT | NCASCADES.ORG

JACK MCLEOD

48

participating schools

85%

public school students

96%

students receive scholarships

PARTNERS

NORTH CASCADES NATIONAL PARK
MANY SCHOOL DISTRICTS

\$339,472

awarded in student scholarships

MOUNTAIN SCHOOL SERVICE PROJECTS

A pilot partnership with Bellingham Parks and Recreation created an opportunity for **772 students from 14 Bellingham schools to engage in hands-on stewardship projects** within walking distance of their schools, including invasive species removal, native plant restoration and trail maintenance.



BENJ DRUMMOND

2,316

hours of
stewardship



BENJ DRUMMOND

KULSHAN CREEK NEIGHBORHOOD PROJECT

129

students



JESS NEWLEY

This year-round outreach initiative engages youth from one of the Skagit Valley's most diverse neighborhoods in a variety of outdoor activities including eagle watching along the Skagit River, tree planting, wildlife counting, art projects, an overnight trip to in North Cascades National Park and the **Migratory Bird Festival** at Ebey's Landing National Historical Reserve.

PARTNERS

MOUNT VERNON POLICE DEPARTMENT
MT. BAKER-SNOQUALMIE NATIONAL FOREST
NORTH CASCADES NATIONAL PARK
CATHOLIC COMMUNITY SERVICES

NORTH CASCADES WILD

74 FROM **24**
students high schools

North Cascades Wild is a **tuition-free canoe camping, backpacking and conservation service** program for underserved high school students ages 14 to 18. The program connects youth to wild places, builds awareness and support for wilderness and public lands and engages students in responsible outdoor recreation. By opening doors for students who lack these opportunities, the program jumpstarts their lifelong engagement with nature, stewardship and their home communities. In addition, the program completes valuable wilderness restoration work, builds community, introduces students to career opportunities and inspires them to pursue higher education.



2012 ANNUAL REPORT | NCASCADES.ORG

MOLLIE BEHN

DIVERSITY

91%

ethnic minority
and/or low
income

70%

ethnic minorities

59%

came from low-
income families

47%

spoke a language
other than English
at home

SERVICE PROJECTS

1,917

hours of service
to public lands

This year, North Cascades Wild students and staff contributed **1,917** hours of service to public lands management agencies. This is a **17% increase** over the number of hours contributed in previous years. Remarkably, the total number of hours now contributed to our public lands since North Cascades Wild was **established in 2006** is over **10,000 hours!**



This (program) changed my day to day life, after the realization that this land is here only because people fought — and are still fighting for it — and it could be gone as easily as it came. I am more thankful for what I so easily have. This land, as wild and breathtaking as it is, is fragile and will only be here if we help. North Cascades Wild has improved my leadership skills, public speaking skills, wilderness knowledge and outlook on life.

— Muriel, Concrete, WA

60

students

THE HENRY M. JACKSON
YOUTH LEADERSHIP CONFERENCE

ANDREA REITER

In partnership with The Henry M. Jackson Foundation, Mount Baker-Snoqualmie National Forest, North Cascades National Park, Student Conservation Association, we hosted the third annual Henry M. Jackson Youth Leadership Conference at the Environmental Learning Center in November, the only youth gathering of its kind in the Northwest. The conference provides skill sets for students to take action towards conservation, as well as offering leadership training and workforce development opportunities.

CASCADES CLIMATE CHALLENGE

38

students

FROM

15

high schools

Cascades Climate Challenge addresses the global and locally relevant issue of human-caused climate change by empowering young leaders to take action. Participating youth spend **three weeks hiking, canoeing and camping** in the North Cascades while learning about the science of climate change, how scientists measure climate impacts, how to communicate climate change to others and what individuals can do to address this global issue. Cascades Climate Challenge creates civically engaged and scientifically literate young leaders who will be passionate about conservation of the natural world for years to come.



2012 ANNUAL REPORT | CASCADDES.ORG

INSTITUTE ARCHIVES

DIVERSITY

58%

underserved

32%

low income

42%

ethnic minorities

Including African, Mexican, Vietnamese, Chinese, Iranian, Korean and Ukrainian.

SERVICE PROJECTS

Service projects were completed in the spring following the summer field program.

8

teams

450+

service hours invested

1,700

students and adults engaged

Projects included:

- Installing an eco-friendly water bottle filling station at Anacortes High School
- Presenting at the Salmon Summit in Ashford, Washington in partnership with Mount Rainier National Park
- Presenting at the City of Portland's Sandy River Restoration Expo
- Teaching monthly environmental education lessons at a large apartment complex



This program has had a great effect on my life. I feel that now I know exactly where to go next. Having the opportunity to live in the wilderness has helped me realize that my passion in life is to help protect this planet.

—Grace, Warrenton, OR



INSTITUTE ARCHIVES



MOLLIE BEHN



MOLLIE BEHN

PARTNERS

THE PAUL G. ALLEN FAMILY FOUNDATION
NORTH CASCADES NATIONAL PARK
MT. BAKER-SNOQUALMIE NATIONAL FOREST

FAMILY & ADULT PROGRAMS

2,832 | 1,584

Skagit Tours participants

Classes and Family Getaways participants

North Cascades Institute offered our **27th consecutive year** of programs designed to get people of all ages outside learning about the natural and cultural history of the North Cascades. Programs at the North Cascades Environmental Learning Center included Family Getaways, Skagit Tours, Base Camp, Sourdough Speaker Series and classes teaching subjects including wildlife biology, art, archaeology, geology, writing and photography. Field Excursions ventured beyond Diablo Lake to explore the Skagit and Methow valleys, Seattle, Bellingham, the Salish Sea and Mount Baker.

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BEN STRAUB



JESS NEWLEY



JESSICA HAAG

SOURDOUGH SPEAKER SERIES

Our popular series of overnight gatherings at the Learning Center in the spring and fall continued with six presentations by our region's most interesting writers, artists and entrepreneurs, like "TED Talks in the North Cascades!"

2012 PRESENTERS

- Thor Hanson, field biologist and author
- John Scurlock, photographer
- Joe Whinney, founder of Theo Chocolate
- Cheryl Strayed, author
- Jill Lightner, food writer
- Lorraine McConaghy, historian



JESSICA HAAG

PARTNERS

- SEATTLE CITY LIGHT
- NORTH CASCADES NATIONAL PARK

wild



Cheryl Strayed

Cheryl Strayed read from her memoir *Wild* at the Conway Muse to raise money for Institute youth programs.

GRADUATE PROGRAM

Our Graduate M.Ed. degree program offers motivated students a Master of Education in Environmental Education degree from WWU with a Certificate in Leadership and Nonprofit Administration upon completion. The seven-quarter program begins each June with a summer of field studies in the North Cascades. **Seventy-two** students have completed the program since its' inception in 2000.

22

students



NICK MIKULA

ALUMNI

North Cascades Institute's alumni can be found engaged as educators, advocates, consultants and entrepreneurs driving positive change in their respective fields. Innovative alumni positions include:

- Education Specialist – Mount Rainier National Park
- Education Programs Coordinator – Appalachian Mountain Club
- Executive Director – Wild Whatcom, Washington
- Organic Farmer and Educator – Hilltop Community Farm, Wisconsin
- Development Assistant – PCC Farmland Trust, Washington
- Board of Directors – Environmental Education Alliance of Georgia
- School Programs Coordinator – Great Smoky Mountains Institute



The graduate program not only gave me the tools and language to look at the big picture of organizations, but also the opportunity to work with a variety of partners. Through these experiences I learned how to work with diverse groups of people to achieve a common goal.

—Lee Whitford, Cohort 2

PARTNERS

HUXLEY COLLEGE OF THE ENVIRONMENT AT
WESTERN WASHINGTON UNIVERSITY

CITIZEN SCIENCE & STEWARDSHIP

1,735

participants

Care for the natural environment is infused into all of North Cascades Institute's programs and operations. We also work with the public in a wide variety of ways to provide opportunities for volunteers to commit time and energy towards important stewardship projects. These include hosting local stewardship activities with groups, public presentations and interpretive activities, and coordinating several ongoing Citizen Science initiatives.



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KARLIE ROWLAND

40

stewardship events

28

partnering organizations

26

Naturalist Certifications

10

Citizen Science projects

CITIZEN SCIENCE HIGHLIGHTS

Citizen Science increases scientific literacy by connecting Institute participants with researchers working in the North Cascades ecosystem. These projects provide a fun and educational way for people to engage in meaningful research. Citizen Scientists help professional scientists achieve research goals that might be difficult to obtain without a committed group of enthusiastic contributors.

Highlights include:

Cascadia Butterfly Project

Long-term monitoring to assess response of butterfly populations to climate change

Pika Project

Assessing pika distribution and habitat in the North Cascades

Raptor Migration Project

Assessing the health of North American raptor populations

Snake Count

Creating snapshots of North American snake populations

NestWatch

Tracking bird survival and reproductive success

Surveys of Forest Insect Biodiversity

Participated as 1 of 50 international field collection sites for DNA study

Cascades Carnivore Connectivity

Installed remote hair snares as part of a landscape-level genetics and habitat connectivity study

STEWARDSHIP HIGHLIGHTS

Mountain School post-trip visits in Bellingham incorporated stewardship work at green spaces, trails and parks near the students' school. In collaboration with Bellingham Parks and Recreation, **650 students** completed projects at **7 different Bellingham locations** ranging from Cornwall Park to the Old Village Trail.

The 3rd annual **Migratory Bird Festival** at Ebey's Landing National Historical Reserve brought **129 students and elders** from Seattle's International District, Mount Vernon's Kulshan Creek Neighborhood and the North Cascades Wild program together to learn about birds, habitat and international conservation issues.

Our **Northwest Naturalist Certification** program sets standards for proficiency as a naturalist, providing milestones for development, avenues to deepen understanding of the natural world and opportunities for public interpretive education. In 2012, we awarded **26 certificates**.

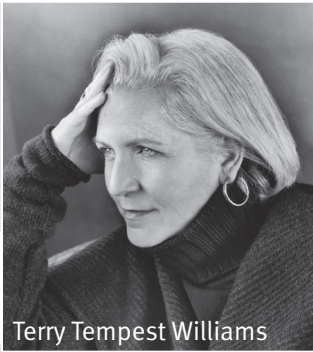
We coordinated **volunteer stewardship projects** with REI; Western Washington University's Learning, Environment; Action; Discovery Club; Northwest Indian College; Shuksan Middle School 8th Grade Service Learning Projects; Fairhaven College; Youth Conservation Corps; State University of New York College at Cortland; Sustainable Connections and other groups.



NICK MIKOUA



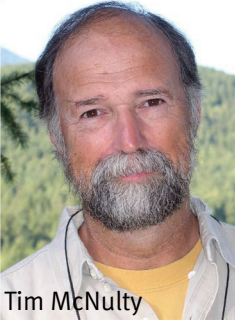
Bob Pyle



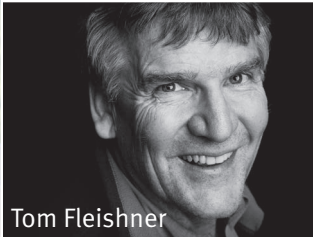
Terry Tempest Williams



Cheryl Strayed



Tim McNulty



Tom Fleishner

We hosted more community outreach events than ever before, including public presentations by Terry Tempest Williams, Cheryl Strayed, Tim McNulty, Andrew Skurka, Tony Angell, Debbie Miller, Saul Weisberg, Jack Nisbet, John Marzloff, Subhankar Banerjee, Nick O'Connell, Robert Michael Pyle, David Williams and Tom Fleishner. More than **1,650 people** attended these events.

Photos clockwise: Benj Drummond, Marion Ettlinger, Joni Kabana, Benj Drummond, Institute Archives

GROUP RENTALS

812

participants
hosted

Our Group Rentals program offers the Environmental Learning Center and staff resources as a venue for conferences, board retreats, weddings, reunions and other special events. In 2012, we hosted The Mountaineers, Western Washington University, Wounded Warrior

Project, Woodland Park Zoo, Sierra Club, World Affairs Council, Bellingham and Sedro-Woolley school districts, Remote Medical International, Leadership Skagit, Northwest WildLinks Conference, Sustainable Connections and others.

RETAIL

104

thousand
visitors

Six stores are operated by North Cascades Institute in and around North Cascades National Park.

MAJOR PARTNERS



Seattle City Light



COLLABORATING PARTNERS

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Alcoa Corporation
Bellingham Parks and Recreation Dept.
Bellingham Public Schools
Catholic Housing Services
Catholic Community Services
Center for Snake Conservation
Columbia Sportswear
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Cornell Lab of Ornithology
Deep Green Wilderness
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Hawkwatch International
Klondike Gold Rush National
Historical Park
Lenati
Lewis and Clark National Historical Park
McNett
Mountains to Sound Greenway Trust
Mount Vernon Police Department
National Outdoor Leadership School
National Phenology Network
National Park Foundation
Ninkasi
North Cascades National Park
North Coast Credit Union
Northwest Communications
Northwest Youth Corps
Oregon Zoo, Zoo Animal
Presenters Program
Opportunity Council
Padilla Bay National Estuarine
Research Reserve
Peoples Bank
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Ross Lake Resort
Seattle City Light
Skagit State Bank
Skagit County Emergency
Medical Services
Skagit County Parks and Recreation
Skagit County Youth and Family Services
**Skagit Environmental Endowment
Commission**
Skagit Fisheries Enhancement Group

Skagit Valley College
Skagit Valley Publishing
Skagit Watershed Council
Student Conservation Association
Sustainable Connections
The Mountaineers
Troy Markus MD
Thomas and Associates
US Forest Service
Village Books
Washington Conservation Corps
Washington Department of
Fish and Wildlife

Washington Department
of Transportation
Washington State Parks
Department
Washington Trails Association
Western Transportation Institute
(Montana State University)
Western Washington University
Whatcom County Sheriff
Wilderness Awareness School

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REI

\$2,500 to \$4,999

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 David and Linda Swenton
 Kate Szurek
 Peter Szydowski
 Margaret Tally
 Sarah Thomas
 George Thornton
 Becky Fletcher and Kevin Tighe
 Lorraine Toly
 Bill and Julie Toomey
 Kristin Tregillus
 The Troka/Watson Family
 Douglas Moser and Paula
 Tsitsiragos
 James Tucker
 The Vance Family
 Tamera Walker
 Gypsy Walukones
 State of Washington
 Laurie and Colin Ward
 Anne Jungerman and Grady Weber
 Melanie Weiss
 Jon Riedel and Sarah Welch
 John West

Don Wick
 David Wiggs and Theresa Schmidt
 Kristen Whitehead
 Carolyn Wood
 Codi Hamblin and James Wood
 Susan K Wood
 Susan Woodside
 Suze Woolf
 Barbara and Robert Wright
 Kathy Young
 Heather Scott and Geoff Yule
 Patricia Zaradic
 Elsie and Richard Zamowitz

In-Kind

Kate Bradley
 Columbia Sportswear
 John D'Onofrio
 Lise Grace
 Molly Hashimoto
 Mike Heaston and
 Melitta Wagner-Heaston
 Ed and Mary Henderson
 Jerry Jewell
 Jill Lightner
 Joe's Canoe Rentals
 John Marzluff
 Anne and Jack Middleton
 Bo Miller
 Lorraine McConaghy
 Carolyn McEnvoy
 Cynthia McGuinness
 McNett Corporation
 Mount Baker-Snoqualmie
 National Forest
 National Park Service
 Outdoor Research
 Ross Lake Resort
 Andy Porter
 Byron Ricks
 John Scurlock
 Seattle Parks and Recreation
 Seattle City Light
 Don Slack
 Student Conservation Association
 Saul Weisberg
 Lee Whitford



We make every effort to include every donor on this list. If we have made an error please accept our apologies and notify our office of the discrepancy. Thanks for your support!

HEADWATERS LEGACY CLUB

Sharon Babcock

Beau MacGregor

Brian and Joan Poor

David Bonn

Linda and Mac MacGregor

Dee and Chuck Robinson

Walter Brodie and Linda Versage

Sue Madison

Brian Scheuch

BJ Carol

Connie McLaughlin Bowser

Hannah Sullivan

Judy Chapman

John Miles

Andy Szurek

Gerry Cook

Stan Miller

Maggie Weisberg

Sharon and Dale Evans

Kris Molesworth

Shelley and Saul Weisberg

Jim Ford

Jeanne Muir

Lee Whitford

Jean Gorton

Emily Nugent

Amy Wilcox

Rusty Kuntze and Libby Mills

Therese Ogle

Jan Wilson

Michele and Robert Liburdy

Brian and Debby Peterman

GIFTS IN HONOR OR MEMORY OF THE FOLLOWING INDIVIDUALS:**In memory of Fran Ford**
Jim Ford**In memory of Israel Weisberg**
Laura Berick**In honor of Erin Curtis**
Scott Mortenson**In honor Aleta and Matt Gromley**
Wendolyn Chinn**In memory of Karan Bakke**
Beverly and C. L. Bakke**In honor of
Grandpa Jim and
Grandma Kay**
Shara Svendsen**In memory of Bip Sokol**
Else Sokol**In memory of Roe Parr**
Jaye Stover**In memory of
Lawrence Coachman**
Martha and Morton Wood**In memory of Kevin LaFleur**
Michelle Dumas & Ryan LaFleur**In memory of Elmer Severin Lang**
Kristen Whitehead**In honor of Ann H. Zwinger**
Susan Zwinger**In honor of Ray and Bonnie Carr**
Kent and Pam Anderson**In honor of Charles Stinson
and Gary Weiss**
Melanie Weiss**In honor of Aneka Singlaub
and John Sweeney**
Niki Singlaub**In honor of Amy Brown**
Peter Brown**In memory of Doug Stufflebeam**
Bets Stover**In memory of Len Eisenberg**
Barbara Eisenberg**In honor of Judy Chapman**
George Hare**In honor of Derek Dexheimer**
Darielle Dexheimer**In memory of Irv Weisberg**
Maggie Weisberg

LOOKING AHEAD

In 2013, North Cascades Institute is committed to sustainable growth, increased efficiencies in all our programs and operations and continued excellence in serving the community. Some of our primary efforts include:

Youth Leadership Adventures

We have combined two of our core programs for high school students into one suite of programs called Youth Leadership Adventures. This change allows us to engage young people in activities that emphasize leadership, stewardship and adventure as well as increase efficiency in fundraising and logistical planning.

Mountain School

We will grow and strengthen our keystone residential environmental education program for students, teachers and chaperones, introducing a new climate change curriculum as well as reaching out to new schools and preparing for future growth.

Citizen Science and Stewardship

We will expand opportunities for volunteers to work on stewardship projects on local public lands. We are also developing signature field science projects that allow citizen volunteers to contribute to ongoing research in collaboration with the National Park Service and US Forest Service.

Health & Wellness

We are developing measurable health and wellness goals for selected Institute programs. Our goal is to increase participants' awareness of the health benefits of outdoor recreation and strengthen the fitness components of Institute programs.

National and Regional Collaboration

We are working with residential environmental education centers throughout Washington to assess and strengthen our collective impact. We are also collaborating with residential centers based in National Parks across the country to strengthen collaboration with the National Park Service at a time of economic challenges for this core partner.

Graduate Program

We are deepening our partnership with Huxley College of the Environment and Western Washington University, and engaging more Institute staff and agency partners as adjunct faculty in the graduate program.

Group Rentals

Our Group Rental program has the potential to provide significant income to expand youth programs. In 2013, we will be making more dates and space available for special events including yoga and healing retreats, conferences, family reunions and hosting diverse groups.

Community

As part of our focus on critical environmental issues, we will collaborate with the Whatcom Museum to present a four part speaker series as part of an upcoming exhibit – *Vanishing Ice: Alpine and Polar Landscapes in Art*.



RICK ALLEN

COMMUNICATIONS

ncascades.org

Our primary website used to present our programs, share information about the Institute and North Cascades Environmental Learning Center, offer online registration and solicit donations.

52,083 unique visitors went to ncascades.org for a total of **91,560 visits** and **349,081 page views**.

chattermarks.org

Our blog on living, learning and teaching in the North Cascades. Edited in 2012 by Christen Kiser and Ryan Weisberg, Chattermarks shares stories from the Learning Center, North Cascades and greater Pacific Northwest, as well as photographs, natural history information and reports from Institute programs in the field.

17,139 unique visitors went to chattermarks.org for a total of **20,319 visits** and **34,451 pageviews**.

[facebook.com/ncascades](https://www.facebook.com/ncascades)

Daily posts sharing Institute news, photographs from the field, interesting links, regional conservation issues, special deals, contests and more tidbits from the North Cascades.

[youtube.com/ncascades](https://www.youtube.com/ncascades)

Videos including “The High Ridge: Twenty-Five Years in the North Cascades,” multimedia presentations of our youth programs and “The Art of Writing” series featuring talks by Gary Snyder, Terry Tempest Williams, Robert Michael Pyle and other literary figures.

[flickr.com/ncascades](https://www.flickr.com/ncascades)

Collections of recent photos from Institute programs, including galleries showcasing Mountain School, Youth Leadership Adventures, the Graduate M.Ed. Program and more.

ncascades.tumblr.com

A unique photo blog featuring a wide variety of beautiful Cascadian imagery specially selected from the Institute’s vast photography archives.



2012 Catalog

In 2012, our annual program catalog was printed **100% carbon neutral** with **100% post-consumer recycled content**, saving **56 trees**, **25,714 gallons of water**, **23 million BTUs**, **1,630 pounds of solid waste** and **5,702 pounds of greenhouse gases!**



100%
carbon
neutral

by Hemlock Printers
www.hemlock.com/zero



Clint Hensley



John Scurlock



Thomas Wood

ANNE GRAYSON



Jessica Newley



Andy Porter



Molly Hashimoto

North Cascades Institute’s publications and online presence are widely regarded as beautiful, informative and inspiring. This is in large part because of the contributions of photographers and artists who have shared their work with us over the years. In 2012, our communications benefited from donations by Steph Abegg, Molly Hashimoto, Jocelyn Curry, Rick Allen, Jessica Newley, Andy Porter, Mark Turner, John Scurlock, Thomas Wood, Clint Hensley, Nick Mikula **Thank you!**

2012 FINANCIALS

STATEMENT OF FINANCIAL POSITION as of DECEMBER 31, 2012

ASSETS

Cash and cash equivalents	\$ 311,859
Operating reserve	1,515,741
Receivables, net	106,862
Inventory and other	113,042
Investments	2,666,486
Property and equipment, net	<u>212,788</u>
	\$ 4,926,778

LIABILITIES

Accounts payable	\$ 43,475
Accrued expenses	59,762
Deferred revenue and other	<u>28,471</u>
	131,708

NET ASSETS

Unrestricted	
<i>Undesignated</i>	655,094
<i>Board designated</i>	3,690,000
Temporarily restricted	259,976
Permanently restricted endowment	<u>190,000</u>
	4,795,070

TOTAL LIABILITIES AND NET ASSETS **\$ 4,926,778**

STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2012

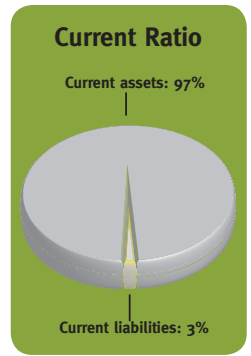
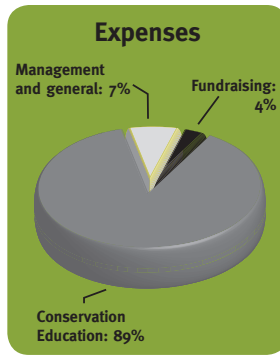
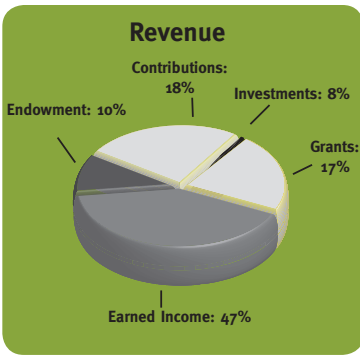
SUPPORT AND REVENUE

Tuition and fees	\$ 369,585
Contracts	891,902
Special events, net	4,502
Bookstores (retail/outreach), net	124,872
Learning Center Fund (Seattle Foundation)	300,000
Government Grants	275,801
Foundation Grants	216,166
Contributions	234,955
In-kind contributions	291,165
Investment income	<u>247,441</u>
	2,956,389

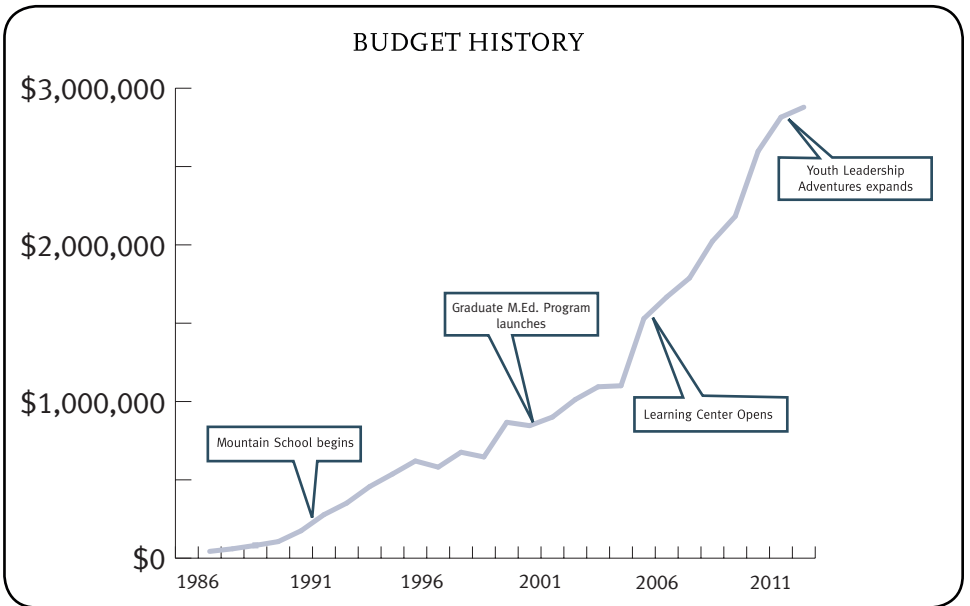
EXPENSES

Programs	2,564,656
Management and general	217,753
Fundraising	103,584
	2,885,993

CHANGE IN NET ASSETS **\$ 70,396**



In 2012, Charity Navigator awarded us our 8th consecutive Four-Star rating for exemplary fiscal management and commitment to accountability and transparency (top 1% of NGOs)



The condensed financial statements (presented on page 21) reflect North Cascades Institute’s complete set of financial statements for the year ended December 31, 2012, which have been audited by Jones & Associates LLC CPAs. They present fairly, in all material respects, the Institute’s financial position in accordance with generally accepted accounting principles. The Institute’s audited financial statements and the independent auditors report can be found at ncascades.org



Dear donors and supporters of the Cascades Climate Challenge,

Thank you.

Words cannot adequately express my gratitude for this program.

You have personally changed my life on this trip. I have learned who I am and what I value from this trip. I have seen the power of a small group of people. We can do great things.

All I can say is "Thank you."

From the bottom of my heart, with all the breath in my lungs, and every ounce of energy in my body, Thank you.

Sincerely,
Emily



NORTH CASCADES INSTITUTE
810 STATE ROUTE 20 • SEDRO-WOOLLEY, WA 98284
(360) 854-2599 • NCASCADES.ORG